SECTION J – ATTACHMENT J-4

NRC LICENSED FACILITIES WAGE RATE REQUIREMENTS (CONSTRUCTION) (FORMERLY KNOWN AS DAVIS BACON) WAGE DETERMINATIONS

<table>
<thead>
<tr>
<th>State</th>
<th>County</th>
<th>Number</th>
<th>Dated</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.</td>
<td>Idaho</td>
<td>Butte</td>
<td>ID12</td>
</tr>
</tbody>
</table>
General Decision Number: CO140010 07/25/2014  CO10

Superseded General Decision Number: CO20130010

State: Colorado

Construction Type: Building

County: Weld County in Colorado.

BUILDING CONSTRUCTION PROJECTS (does not include residential construction consisting of single family homes and apartments up to and including 4 stories)

<table>
<thead>
<tr>
<th>Modification Number</th>
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</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>01/03/2014</td>
</tr>
<tr>
<td>1</td>
<td>01/17/2014</td>
</tr>
<tr>
<td>2</td>
<td>02/07/2014</td>
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<tr>
<td>3</td>
<td>06/06/2014</td>
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<tr>
<td>4</td>
<td>07/04/2014</td>
</tr>
<tr>
<td>5</td>
<td>07/25/2014</td>
</tr>
</tbody>
</table>

ASBE0028-001 10/01/2013

Rates Fringes

Asbestos Workers/Insulator
(Includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems)....................$ 28.83 13.18

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CARP1607-002 06/01/2012

Rates Fringes

MILLWRIGHT.........................$ 28.95 11.10

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ELEC0068-010 06/01/2014

Rates Fringes

ELECTRICIAN
(Including Low Voltage Wiring and Installation of Fire Alarms)....................$ 32.65 12.70

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ELEV0025-002 01/01/2014

Rates Fringes

Elevator Constructor..................$ 40.10 26.785

FOOTNOTE:
a. Employer contributes 8% of basic hourly rate for over 5 years' service and 6% basic hourly rate for 6 months' to 5 years' service as Vacation Pay Credit.

PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Veterans Day; Thanksgiving Day; Friday
after Thanksgiving Day; and Christmas Day.

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>IRONWORKER, STRUCTURAL</td>
<td>$24.80</td>
<td>10.14</td>
</tr>
<tr>
<td>GLAZIER</td>
<td>$29.67</td>
<td>7.52</td>
</tr>
<tr>
<td>PLUMBER (Excluding HVAC work)</td>
<td>$31.93</td>
<td>12.34</td>
</tr>
<tr>
<td>PIPEFITTER (Including HVAC pipe)</td>
<td>$33.35</td>
<td>12.27</td>
</tr>
<tr>
<td>SHEET METAL WORKER</td>
<td>$32.47</td>
<td>13.98</td>
</tr>
<tr>
<td>CARPENTER</td>
<td>$13.99</td>
<td>3.78</td>
</tr>
</tbody>
</table>

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification...
and wage rates that have been found to be prevailing for the
cited type(s) of construction in the area covered by the wage
determination. The classifications are listed in alphabetical
order of "identifiers" that indicate whether the particular
rate is union or non-union.

Union Identifiers

An identifier enclosed in dotted lines beginning with
characters other than "SU" denotes that the union
classification and rate have found to be prevailing for that
classification. Example: PLUM0198-005 07/01/2011. The first
four letters, PLUM, indicate the international union and the
four-digit number, 0198, that follows indicates the local union
number or district council number where applicable, i.e.,
Plumbers Local 0198. The next number, 005 in the example, is
an internal number used in processing the wage determination.
The date, 07/01/2011, following these characters is the
effective date of the most current negotiated rate/collective
bargaining agreement which would be July 1, 2011 in the above
example.

Union prevailing wage rates will be updated to reflect any
changes in the collective bargaining agreements governing the
rates.

0000/9999: weighted union wage rates will be published annually
each January.

Non-Union Identifiers

Classifications listed under an "SU" identifier were derived
from survey data by computing average rates and are not union
rates; however, the data used in computing these rates may
include both union and non-union data. Example: SULA2004-007
5/13/2010. SU indicates the rates are not union majority rates,
LA indicates the State of Louisiana; 2004 is the year of the
survey; and 007 is an internal number used in producing the
wage determination. A 1993 or later date, 5/13/2010, indicates
the classifications and rates under that identifier were issued
as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change
until a new survey is conducted.

----------------------------------------------------------------

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can
be:

* an existing published wage determination
* a survey underlying a wage determination
* a Wage and Hour Division letter setting forth a position on
  a wage determination matter
* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests
for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

================================================================
END OF GENERAL DECISION
General Decision Number: ID140012 07/18/2014  ID12
Superseded General Decision Number: ID20130015

State: Idaho
Construction Type: Building
BUILDING CONSTRUCTION, Including building construction projects on treatment plants and industrial (power plants, manufacturing plants, processing plants, etc.) sites

County: Butte County in Idaho.

<table>
<thead>
<tr>
<th>Modification Number</th>
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</tr>
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<tbody>
<tr>
<td>0</td>
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<td>01/17/2014</td>
</tr>
<tr>
<td>2</td>
<td>01/24/2014</td>
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<td>3</td>
<td>01/31/2014</td>
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<td>5</td>
<td>06/20/2014</td>
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<tr>
<td>6</td>
<td>06/27/2014</td>
</tr>
<tr>
<td>7</td>
<td>07/18/2014</td>
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</table>

* BRID0003-002 06/01/2014

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>BRICKLAYER..........................$ 26.75 14.73</td>
<td></td>
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</table>

CARP0808-001 06/01/2014

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>CARPENTER.........................$ 26.25 13.80</td>
<td></td>
</tr>
</tbody>
</table>

ZONE PAY:
ZONE 1 0-30 MILES: FREE
ZONE 2 MORE THAN 30-60 MILES: $2.00/PER HOUR
ZONE 3 MORE THAN 60 MILES: $3.00/PER HOUR

If a project is located in more than one zone the lower zone rate shall apply

ZONES SHALL BE MEASURED FROM THE THE FOLLOWING U.S. POST OFFICES:

BOISE: 304 N. 8TH STREET
TWIN FALLS: 253 2ND AVE. WEST
POCATELLO: CLARK STREET
IDAHO FALLS: 875 NORTH CAPITAL AVE.

ELEC0449-007 06/01/2014

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>ELECTRICIAN (LOW VOLTAGE WIRING ONLY)..................$ 18.10 5.5%+7.50</td>
<td></td>
</tr>
<tr>
<td>ELECTRICIAN............................$ 27.33 12.45</td>
<td></td>
</tr>
</tbody>
</table>

ENGI0370-027 01/01/2014
ZONE 1 (Anyone working on HAZMAT jobs working with supplied air shall receive $1.00 per hour above classification)

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>POWER EQUIPMENT OPERATOR:</strong></td>
<td></td>
</tr>
<tr>
<td>Group 3</td>
<td></td>
</tr>
<tr>
<td>Forklift</td>
<td>$ 26.94</td>
</tr>
<tr>
<td>Group 5</td>
<td></td>
</tr>
<tr>
<td>Backhoe (up to 3/4 yd), Oiler</td>
<td>$ 27.42</td>
</tr>
</tbody>
</table>

Group 6

| Backhoe (3/4 yd to 3 1/2 yd), Crane (up to and including 50 ton) | $ 27.59 | 10.5 |

Group 7

| Excavator, Crane (over 50 tons), Tower Crane, Heavy Duty Mechanic | $ 27.96 | 10.5 |

ZONE PAY:

Zone Centers: Boise, Twin Falls, Pocatello, and Idaho Falls

Zone 1  0 - 30 miles: free

Zone 2  30 - 60 miles: $25.00/per day

Zone 3  More than 60 miles: $30.00/per day.

**CRANE LONG BOOM PAY:**

A. Crane Booms, 100ft to 150ft, fifteen cents over scale

B. Crane Booms, 150 ft to 200 ft, thirty cents over scale

C. Crane Booms, over 200 ft., forty-five cents over scale

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IRON0732-002 06/01/2013

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>IRONWORKER, STRUCTURAL</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 26.00</td>
</tr>
</tbody>
</table>


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LAB00155-005 01/01/2014

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>LABORER (Common or General)</strong></td>
<td></td>
</tr>
<tr>
<td>Group 1</td>
<td></td>
</tr>
<tr>
<td>$ 25.03</td>
<td>11.45</td>
</tr>
</tbody>
</table>

LABORER: Mason Tender - Cement/Concrete

| Group 4 | $ 25.33 | 11.45 |

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PLUM0648-004 06/01/2013

<table>
<thead>
<tr>
<th>Rates</th>
<th>Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PLUMBER</strong></td>
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</tr>
<tr>
<td>$ 27.93</td>
<td>14.25</td>
</tr>
</tbody>
</table>
NRC Procurement - Butte County Idaho - ID12.txt

ROOF0200-002 06/01/2012

Rates Fringes

ROOFER........................................$ 21.52  10.70

SHEE0103-003 06/01/2013

Rates Fringes

SHEET METAL WORKER, Includes HVAC Duct Installation............$ 24.93  15.25

TEAM0983-001 01/01/2014

Rates Fringes

TRUCK DRIVER

GROUP 5A....................$ 23.75  13.55
GROUP 5B....................$ 23.93  13.55
GROUP 5C....................$ 24.16  13.55
GROUP 5D....................$ 24.67  13.55
GROUP 5E....................$ 24.90  13.55
GROUP 5F....................$ 25.34  13.55

GROUP DEFINITIONS:

GROUP 5A: Dump (0-16 yds)
GROUP 5B: Dump (16-30 yds)
GROUP 5C: Dump (30-50 yds)
GROUP 5D: Dump (50-75 yds)
GROUP 5E: Dump (75-100 yds)
GROUP 5F: Dump (over 100 yds)

SUID2010-005 08/08/2012

Rates Fringes

CEMENT MASON/CONCRETE FINISHER...$ 14.76  2.80
PAINTER: Brush, Roller and Spray..................$ 16.12  0.00
SPRINKLER FITTER (Fire Sprinklers)............$ 26.80  12.00

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Page 3
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