

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE		PAGE OF PAGES 1 2	
2. AMENDMENT/MODIFICATION NO. 0284		3. EFFECTIVE DATE See Block 16C		4. REQUISITION/PURCHASE REQ. NO.	
6. ISSUED BY Idaho Operations U.S. Department of Energy Idaho Operations 1955 Fremont Avenue Idaho Falls ID 83415		CODE 00701		5. PROJECT NO. (if applicable) 7. ADMINISTERED BY (if other than Item 6) Idaho Operations U.S. Department of Energy Idaho Operations 1955 Fremont Avenue MS 1221 Idaho Falls ID 83415	
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) CH2M WG IDAHO LLC Attn: Jeffrey A. Kerridge 151 NORTH RIDGE AVENUE SUITE 150 IDAHO FALLS ID 834024039		(x)		9A. AMENDMENT OF SOLICITATION NO.	
CODE 166527569		FACILITY CODE		9B. DATED (SEE ITEM 11)	
		X		10A. MODIFICATION OF CONTRACT/ORDER NO. DE-AC07-05ID14516	
				10B. DATED (SEE ITEM 13) 03/23/2005	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

- ☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended, ☐ is not extended.  
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.
12. ACCOUNTING AND APPROPRIATION DATA (if required)

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) Clause I.81 52.243-2 Changes - Cost Reimbursement (AUG 1987) & Alt I (APR 1984)

E. IMPORTANT: Contractor ☐ is not. ☒ is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

Tax ID Number: 05-0607601

DUNS Number: 166527569

Refer to the continuation pages incorporated as part of this modification.

Delivery Location Code: 00701

Idaho Operations

U.S. Department of Energy

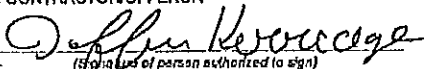

Idaho Operations

1955 Fremont Avenue

Idaho Falls ID 83415 US

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) JEFFREY KERRIDGE CFO		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Maria M. Mitchell-Williams	
15B. CONTRACTOR/OFFEROR  (Signature of person authorized to sign)	15C. DATE SIGNED 9/18/14	16B. UNITED STATES OF AMERICA  (Signature of Contracting Officer)	16C. DATE SIGNED 9/18/2014

NSN 7540-01-152-8070

Previous edition unusable

STANDARD FORM 30 (REV. 10-63)

Prescribed by GSA

FAR (48 CFR) 53.243

<b>CONTINUATION SHEET</b>	REFERENCE NO. OF DOCUMENT BEING CONTINUED DE-AC07-05ID14516/0284	PAGE	OF
		2	2

NAME OF OFFEROR OR CONTRACTOR  
CH2M WG IDAHO LLC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
00003	<p>Payment:  OR for Idaho  U.S. Department of Energy  Oak Ridge Financial Service Center  P.O. Box 4368  Oak Ridge TN 37831</p> <p>FOB: Destination  Period of Performance: 03/23/2005 to 09/30/2015</p> <p>Change Item 00003 to read as follows (amount shown is the total amount):</p> <p>Target Cost (CLINS A-C)  Line item value is: \$754,149,992.00  Incrementally Funded Amount: \$470,597,391.30</p> <p>ICP2 - Extention Target Cost (CLINS A-C): This modification increases the Target Cost by \$7,237,294 and Target Fee by \$532,666. The revised target value is \$754,149,992. This includes the Target Cost of \$600,665,445 a Target Fee of \$40,984,547, and pension funding of \$112,500,000.</p> <p>Refer to the continuation pages for details.</p>				754,149,992.00

In accordance with Section I.81 52.243-2 Changes—Cost Reimbursement Alt I, this modification provides a Target Cost and Target Fee adjustment to CLIN C – Balance of ICP for the directed changes related to the following work scope:

- Exhibit C.8-2 INTEC Systems/Facilities Refurbishment
- Section C.8.1.4.2.1 EBR-II SNF Transfers for Fiscal Year 2013 and Fiscal Year 2015
- Section C.8.2.1.1 RH TRU Disposition
- Incorporation of Section C.8.2.1.3 Analytical Laboratory Transfer and Operation
- Incorporation of Section C.8.2.1.4 Cargo Containers
- Section C.8.2.2.3 Low Level Waste and Mixed Low Level Waste
- Section C.8.2.5 ARP V Permit
- Section C.8.4.5.2 Characterization and Disposal of Buried Waste

The modification also definitizes work scope under Section B.16 Extension Items Not Included in Target Cost. Lastly, this modification includes other administrative changes that are detailed below.

**1. B.14 EXTENSION - TOTAL CONTRACT TARGET COST, FEE, AND COMPLETION DATE** paragraph (c) is modified as follows:

- (c) CLIN C – Balance of ICP: The total contract target cost and target fee are based on a period of performance from October 1, 2012, through September 30, 2015.

The target cost is increased by \$7,237,294 from \$498,666,855 to \$505,904,149.

The target fee is increased by \$532,666 from \$36,701,881 to \$37,234,547.

**2. B.15 EXTENSION INCENTIVE FEE** paragraph (c) is modified as follows:

- (c) CLIN C – For the balance of the ICP work scope, the following cost incentive structure is established for a period of performance from October 1, 2012 through September 30, 2015.

Cost Incentive

Target Cost: \$505,904,149

Target Fee: \$37,234,547 (7.36% of target cost)

Maximum Fee: \$75,885,622 (Maximum Fee must not exceed 15% of target cost)

Minimum Fee: \$0.00

Fee Calculation: The fee payable under this contract shall be the target fee increased by thirty (30) cents for every dollar that the total allowable cost is less than the target cost or decreased by

thirty (30) cents for every dollar that the total allowable cost exceeds the target cost as specified in FAR 52.216-10 and subject to the maximum fee limitation above for work performed under Section C.8. If there is a fee reduction as a result of failure to meet identified milestones in CLIN A (Refer to B.15(a) above), it will be accomplished by fee reduction in this CLIN C.

**3. Exhibit C.8-2 INTEC Systems/Facilities Refurbishment** is modified as follows:

This modification incorporates Exhibit C.8-2 Item 1, CPP-666 Resin Bed Replacement.

The target cost is increased by \$4,326,710 and the target fee is increased by \$318,446. This is direct cost only.

Exhibit C.8-2 is attached to this modification. The remainder of Exhibit C.8-2 remains unchanged.

**4. Section C.8.1.4.2.1 EBR-II SNF Transfers (ID-0012B.02)** is modified as follows:

The Contractor shall retrieve three shipments in Fiscal Year 2013 of EBR-II SNF, from CPP-666 and load it into a shipping cask for transfer to MFC (transportation cost not to be included) for further disposition and perform all the necessary preparatory actions (training, readiness, etc).

For Fiscal Year 2013, the Target Cost is increased by \$236,437 and the Target Fee is increased by \$17,402. This is direct cost only.

This modification also exercises the priced option for Fiscal Year 2015 for EBR-II SNF Transfers.

For Fiscal Year 2015, the Target Cost is increased by \$254,346 and the Target Fee is increased by \$18,720. This is direct cost only.

The remainder of Section C.8.1.4.2.1 remains unchanged.

**5. Section C.8.2.1.1 RH TRU Disposition (ID-0013B.04)** is modified as a result of the WIPP closure impacts and the six month CPP-666 maintenance gap due to funding constraints for the Navy 103 cans scope. This section is revised in its entirety as follows:

The Idaho Settlement Agreement requires that RH-TRU generated prior to 1995 be shipped out of Idaho prior to December 31, 2018. The waste to be dispositioned by the Contractor, listed in Exhibit C.8-11, *RH TRU Waste*, is intended to maintain progress toward compliance with the Idaho Settlement Agreement. The Contractor shall perform all work necessary to place this waste into a configuration that meets the Waste Isolation Pilot Plant (WIPP) waste acceptance criteria (WAC). This may include: retrieval, repackaging, treatment, characterization, sampling/analysis, and ~~loading of the waste into~~

~~RH-72B casks for transport provide compliant storage if WIPP is not available to receive waste-~~

Transport of RH-TRU waste to WIPP and waste stream approval are government furnished services. For WIPP to accept RH-TRU shipments from the Contractor, the Contractor shall:

- a. Utilize the services of the DOE Central Characterization Project (CCP) contractor to oversee the development of the waste certification data packages and assembly of the loads. Costs for the services of CCP shall be paid by the Contractor.
- b. Support the development of the waste certification data packages to show compliance with the WIPP WAC, support the defense of the data packages, and support negotiations with the State of New Mexico and the Environmental Protection Agency.
- c. The Contractor shall provide safe and compliant storage of RH TRU waste pending shipment to permanent disposal. If WIPP becomes available to receive waste, the Contractor shall maintain control of the shipment through loading and assembly of the cask, placement and securing the cask onto the transport trailer provided by the government, and inspection of the assembled load, truck, and trailer by the Idaho State Police (ISP). After the ISP has determined that the shipment has passed inspection, the Contractor will release the shipment, thereby transferring control to the WIPP transport contractor.

The Contractor shall disposition all RH-TRU waste generated from the containers listed in Exhibit C.8-11, *RH TRU Waste*, as follows:

- a. RH-TRU from containers in Lot 1, Lot 3, Lot 4, Lot 5, and Lot 8 shall be repackaged, characterized, certified, and placed in compliant storage for future shipment to shipped to WIPP, transferred to the AMWTP contractor as CH-TRU, or disposed of at an appropriate M/LLW disposal facility no later than September 30, 2015.
- b. RH-TRU from containers in Lot 6 and Lot 7 shall be repackaged and those that contain reactive materials shall be made ready for sodium treatment no later than September 30, 2015 (made ready for sodium treatment means that the containers shall be processed through CPP-666 to remove the sodium from the primary waste, the primary waste shall be packaged for characterization and certification to meet the WIPP WAC and removed from the FDP cell, and any separated sodium shall be packaged for off-site sodium treatment); those that do not contain reactive materials shall be made ready for shipment to WIPP no later than September 30, 2015.
- c. RH-TRU from containers in Lot 2, including rework of Lot 2a that has already been processed, shall be repackaged; and those that are demonstrated to be non-reactive using immersion testing shall be made ready for shipment to

WIPP no later than September 30, 2015; those that demonstrate reactive characteristics during immersion testing shall be made ready for sodium treatment no later than September 30, 2015. DOE expects that once all repackaging of the other RH-TRU containers listed in Exhibit C.8-11, *RH TRU Waste*, is complete the Contractor will use remaining hot cell availability prior to September 30, 2015, for CPP-659 and ~~prior to April 1, 2015, for~~ CPP-666 to proceed with repackaging the Lot 2a Rework. If CPP-659 is identified for this work, the CPP-659 Argon Repackaging Scope from Exhibit C.8-13, *RH TRU Hot Cell Equipment Upgrades*, will be separately ordered pursuant to Section I.81, Changes Clause prior to beginning repackaging.

- d. The suspect RH-TRU waste containers (e.g. Lot 9) shall be transferred from the Advanced Mixed Waste Treatment Facility (AMWTP) contractor, opened, and inspected for RH-TRU. The Contractor shall return all non-RH-TRU (i.e. low-level waste (LLW), contact-handled (CH)-TRU, secondary waste, etc.) materials to the AMWTP contractor, or the Contractor may utilize an alternative disposition path for the material within existing funding, as appropriate and approved by DOE. All RH-TRU waste that is discovered shall be repackaged, as necessary, and made ready for characterization and placed in compliant storage pending future shipment to WIPP. The loading of the truck is a government furnished service and will be performed by the AMWTP Contractor, and transport of this material to/from INTEC will be provided by the Contractor. This work shall be completed no later than September 30, 2015. Refer to Exhibit C.8-11, *RH TRU Waste*.
- e. Additional RH-TRU waste may be discovered at the AMWTP during the course of ongoing waste retrievals. Any RH-TRU from AMWTP is legacy waste that will require shipment out of Idaho before September 30, 2018, for Idaho Settlement Agreement compliance. Since the AMWTP contractor does not maintain an RH-TRU capability, any newly discovered RH-TRU will be transferred to the Contractor for repackaging and complaint storage pending future shipment to WIPP. This additional material will not be an element of the base cost but will be separately ordered pursuant to Section I.81, Changes Clause, as it is identified.

~~The Contractor shall complete all EM repackaging activities, through the CPP-666 Florinel Dissolution Process (FDP) hot cell no later than April 1, 2015, to allow the preparatory work for repackaging of Navy Nuclear Propulsion Program (NNPP) owned Pieces, Parts, and Fines (PPF) to begin. The Contractor shall complete all EM repackaging activities, through the CPP-666 Florinel Dissolution Process (FDP) hot cell no later than April 1, 2015, to allow the preparatory work for repackaging of NNPP owned Pieces, Parts, and Fines (PPF) to begin.~~

The Contractor shall continue with ~~the RH-72B loading/shipping and RH TRU repackaging and~~ waste characterization capabilities in CPP-659 and maintain proficiency for preparing RH 72B shipments for shipment to WIPP. The Contractor shall submit a Resource Conservation and Recovery Act (RCRA) Part B permit to the Idaho

Department of Environmental Quality (DEQ) by March 31, 2013 for the treatment of sodium waste in CPP-666. The sodium treatment process must be capable of removing the prohibited characteristics to meet the WIPP WAC.

The Contractor shall plan for off-site treatment and disposal of reactive mixed low level waste generated during the treatment of reactive mixed RH-TRU in CPP-666 as funds become available and will be separately ordered pursuant to Section I.81, Changes Clause.

The Contractor shall perform CPP-666 FPD Cell equipment upgrades for the scopes as identified in Exhibit C.8.13, *RH TRU Hot Cell Equipment Upgrades*, as funds become available and will be separately ordered pursuant to Section I.81, Changes Clause.

For the WIPP closure impact, the Target Cost is increased by \$293,305 and the Target Fee is increased by \$21,587. This is direct cost only.

For the CPP-666 maintenance gap, the Target Cost is increased by \$952,825 and the Target Fee is increased by \$70,128. This is direct cost only.

**6. C.8.4.5.2 CHARACTERIZATION AND DISPOSAL OF BURIED WASTE (ID-0030B.03)** is modified as a result of the WIPP closure impact as follows:

The Contractor shall ~~dispose characterize and certify of~~ CH-TRU waste generated prior to June 30, 2015, by packaging and delivering the waste to the AMWTP contractor. If WIPP disposal capacity is available, the Contractor shall provide certified waste to AMWTP for preparation for shipment to WIPP. The Contractor shall be responsible for coordinating the delivery ~~and shipment dates~~ with the AMWTP contractor for waste handling supporting Central Characterization Project performance of nondestructive assay and flammable gas measurements, and ~~reimbursing the AMWTP contractor for appropriate cost, as negotiated between the contractors~~ return of the waste to the Radioactive Waste Management Complex (RWMC) for compliant storage pending shipment to the Waste Isolation Pilot Project (WIPP).

All non-CH-TRU waste generated from exhumation operations as of June 30, 2015 shall be disposed. Legacy waste shall be reworked to allow characterization for future shipment to WIPP. No legacy methane-generating waste shall be transferred to the post-2015 contractor without specific agreement with DOE.

~~In addition to disposition of all CH-TRU waste generated by ICP activities between October 1, 2012, and June 30, 2015, CWI shall also dispose of any previously generated ICP-1 waste before 9/30/2015. No legacy waste is to be transferred to the post-2015 contractor that has not been identified to the DOE CO before January 1, 2014, and specifically agreed to by DOE.~~ CWI shall identify to DOE any previously generated ICP-1 waste that will be transferred to the post-2015 contractor as a result of WIPP's closure.

The Target Cost and Fee adjustment is part of the WIPP closure impact under Section C.8.2.1.1 RH TRU Disposition (above).

**7. C.8.2.1.3 Analytical Laboratory Transfer and Operation (ID-0013B.04)** is incorporated as follows:

The Contractor shall initiate transition of the AMWTP Analytical Chemical Laboratory (ACL) to the Idaho Cleanup Project no later than September 1, 2014. The Contractor will be responsible for ACL operations starting October 1, 2014. Final transition activities will be completed by December 31, 2014.

A Memorandum of Understanding (MOU) will be established to assist the AMWTP contractor and CWI in the orderly transfer of the ACL facility, equipment and personnel to CWI. The planned approach is to maintain current ACL operating capability to allow continued analysis of radiochemical samples from the CWI RH TRU Lot 5C waste stream in parallel with planned transition activities.

This scope shall be completed by September 30, 2015.

The Target Cost is increased by \$379,727 and the Target Fee is increased by \$27,948. This is direct cost only.

**8. C.8.2.1.4 Cargo Containers (ID-0013B.04)** is incorporated as follows:

The Contractor shall coordinate with the AMWTP contractor the receipt of 159 cargo containers (currently located at the AMWTP) to be disposed at ICDF. The containers will be loaded onto trailers, transported to ICDF, placed in the landfill, and filled with cement grout.

This scope shall be completed by September 30, 2015.

The Target Cost is increased by \$1,968,436 and the Target Fee is increased by \$144,877. This is direct cost only.

**9. Section C.8.2.2.3 Low Level Waste and Mixed Low Level Waste** is revised in its entirety as follows:

The Contractor shall be responsible for safe management and disposition of CH and RH LLW waste generated, by June 30, 2015, by the on-site EM generators, excluding waste from AMWTP. The Contractor shall also be responsible for safe management and disposition of RH LLW received from the NRF. Costs for containers, characterization, packaging, loading, and transportation of RH LLW to the Subsurface Disposal Area (SDA) will be borne by the generating contractor. The Contractor shall dispose of EM-owned MLLW that is stored on-site as of the contract takeover date and/or generated by EM activities performed under this contract, at either a commercial disposal facility or a government disposal facility, in accordance with waste acceptance criteria specified by the receiver site. The Contractor may provide this service at a negotiated price for wastes generated by on-site INL contractor. Disposal costs shall be borne by the generating contractor. All targeted waste retrieved and packaged from the SDA under Operable Unit (OU) 7-13/14 activities that are assayed as LLW or MLLW, must be disposed of out of the state of Idaho.



The U-233 waste containers shall remain at INTEC. In addition, Exhibit C.8-12 LLW/MLLW is deleted with this contract modification.

~~The U-233 waste containers, as listed in Exhibit C.8-12, LLW/MLLW, shall be transferred from the AMWTP contractor in the same manner as the suspect RH-TRU. The Contractor shall evaluate this material to determine the waste type (TRU or LLW) and disposition this material as appropriate, based upon that evaluation, by September 30, 2015.~~

The Target Cost is decreased by \$1,953,896 and the Target Fee is decreased by \$143,806. This is direct cost only.

**10. Section C.8.2.5 ARP V Permit** this section is revised in its entirety to incorporate the ARP V HEPA filters and the transition to inorganic sludges as follows:

The Contractor shall maintain a RCRA permit and Toxic Substances Control Act (TSCA) risk based disposal approval for Accelerated Retrieval Project (ARP) V to allow use of ARP V to treat waste stored at AMWTP. The Contractor shall enter into an agreement with the AMWTP Contractor to receive stored waste. Delivery of the waste to the Contractor at an acceptable rate is a government furnished service and will be performed by the AMWTP Contractor. The Contractor shall treat 6,000 drums of AMWTP waste by September 30, 2014.

~~The Contractor shall prepare the necessary air permits that will allow the potential future processing of Inorganic Sludges within the Sludge Repackaging Project. This scope must be completed by December 31, 2013, but does not include agency approval.~~

The Contractor shall construct one large filtration system housing a bank of 36 high-efficiency particulate air (HEPA) filters to the ARP V facility. Installation and testing shall be completed by May 22, 2014.

The Contractor shall also prepare the ARP V sludge repackaging facility for processing IDC 002/742 (inorganic) sludge wastes.

For the HEPA filters, the Target Cost is increased by \$522,148 and the Target Fee is increased by \$38,430. This is direct cost only.

For the inorganic sludges, the Target Cost is increased by \$257,256 and the Target Fee is increased by \$18,934. This is direct cost only.

**11. SECTION B.16 EXTENSION - ITEMS NOT INCLUDED IN TARGET COST** is modified as follows:

**Activity (a.1) – Transfer of Navy SNF to Naval Reactors Facility (NRF) (FY 2015 scope of work):**

Naval Spent Nuclear Fuel (NSNF) is currently stored in the CPP-666 pools at the Idaho Nuclear Technology and Engineering Center (INTEC) located at the Idaho National Laboratory (INL) Site. NSNF will be transferred to the Naval Reactors Facility (NRF), on the INL Site. No additional NSNF will be received at the INTEC facility. NSNF covered by the Memorandum of Agreement (MOA) at INTEC will be removed by April 31, 2018, assuming adequate funding for scheduled delivery of materials, equipment, procedures, and operations.

**Activity (a.7) – Snap Ring Material Testing:**

The Contractor shall analyze the chemical composition of the snap ring as a result of a corroded internal snap ring on the TDS-FS-968-2 grapple (part #9 on the sleeve grapple drawing 111E2050) found during inspections.

**Activity (I) - Design of Two Storage Facilities at RWMC:**

The Contractor shall design two 15,000 drum equivalent storage facilities with design features similar to Radioactive Waste Management Complex (RWMC) WMF-698 to meet STD-173 requirements. The drums will contain Hazard Category 2 quantities of material certified per Waste Isolation Pilot Plant (WIPP) standards. The constructed facility shall be capable of storing Resource Conservation and Recovery Act (RCRA) compliant waste in a dense pack configuration.

The Contractor shall also complete minor ground preparations during the design phase sufficient to allow the construction of one facility to begin after October 1, 2014.

A revised B.16 table is attached to this modification. No other changes.

**12. SECTION J - ATTACHMENT D, Register of Wage Determinations under the Service Contract Act, is modified as attached.**

**13. SECTION I.154 – 52.307-17 CONTRACTOR EMPLOYEE WHISTLEBLOWER RIGHTS AND REQUIREMENT TO INFORM EMPLOYEES OF WHISTLEBLOWER RIGHTS (APR 2014) is incorporated as follows:**

(a) This contract and employees working on this contract will be subject to the whistleblower rights and remedies in the pilot program on Contractor employee whistleblower protections established at 41 U.S.C. 4712 by section 828 of the National Defense Authorization Act for Fiscal Year 2013 (Pub. L. 112-239) and FAR 3.908.

(b) The Contractor shall inform its employees in writing, in the predominant language of the workforce, of employee whistleblower rights and protections under 41 U.S.C. 4712, as described in section 3.908 of the Federal Acquisition Regulation.

(c) The Contractor shall insert the substance of this clause, including this paragraph (c),

in all subcontracts over the simplified acquisition threshold.

(End of clause)

**CONTRACTOR'S STATEMENT OF RELEASE:** In consideration of the modification agreed to herein as a complete equitable adjustment for the directed change to incorporate the CLIN-C items noted above, and in accordance with contract Section I.81 52.243-2 Changes—Cost Reimbursement Alt I, the Contractor hereby releases the Government from any and all liability under this contract for further equitable adjustments attributable to such facts or circumstances giving rise to the proposal for adjustment. The total target price of the equitable adjustment is an increase of \$7,769,960.

**Exhibit C.8-2 – INTEC Systems/Facilities Refurbishment**

NOTE: The projects in this exhibit are currently not included in the base scope but may be ordered pursuant to Section I.81, Changes Clause.

	Facility	System	Description	Justification
<b>PBS-0012 SPENT NUCLEAR FUEL</b> (Refurbishment Projects in Priority Order)				
1	CPP-666	Basin Water Treatment	<b>CPP-666 Resin Bed Replacement -</b> Empty spent resin holding tanks and disposition old resin, transfer spent resin to holding tanks, refill resin columns with new resin, and replace VACCO filters <b>Incorporated by Modification 284</b>	End of Service Life
2	CPP-666	HVAC	<b>CPP-666 HVAC System –</b> Refurbish obsolete and inoperable HVAC equipment, including blower motors, dampers, bearings, actuators, controllers and instrumentation	End of Service Life Obsolete Equipment
3	CPP-666	Utility Piping	<b>CPP-666 Utility Piping –</b> Refurbish direct buried utility lines between the INTEC utility tunnel and CPP-666. Replace direct buried portion of utility lines for active services including: steam, condensate, treated water, potable water, demineralized water, and plant air.	End of Service Life
4	CPP-666 & CPP-603	FAST Distributive Control System (DCS)	<b>CPP-666 Fuel Storage Area Distributed Control System –</b> Replace DCS equipment that controls the CPP-666 Water Basin Treatment System and the CPP-603 HVAC System with updated and well supported technology.	End of Service Life Obsolete Equipment
5	CPP-666	Roof	<b>CPP-666 Roof –</b> Inspect and repair or replace unconventional four-layer roof construction as necessary. Utilize “white roof” technology if cost effective over the lifetime of the roof.	End of Service Life
6	INTEC	Radiological Protection Equipment*	<b>INTEC Radiological Protection Equipment –</b> Replace portable instruments, RAMs, CAMs, air samplers, filter counters, TLDs, and whole body counters	End of Service Life
7	CPP-666	FSA Basin PA System	<b>CPP-666 PA System –</b> Replace PA system to improve clarity of communications in the basin.	Safety Improvement
8	CPP-603	Shield Door	<b>CPP-603 Shield Door Doghouse Platform –</b> Install a platform for donning and doffing PPE prior to entry into the Shield Door Doghouse or onto the CPP-603 roof.	Safety Improvement
9	CPP-603	HVAC	<b>Removal of Abandoned HVAC Ductwork from CPP-603 Roof –</b> Remove ductwork with internal contamination form the CPP-603 roof without impacting the safety function of the roof.	Radiological Hazard Reduction

	Facility	System	Description	Justification
10	CPP-603	In-Cell Crane	<b>CPP-603 Crane and Par Refurbishment</b> – Refurbish in-cell crane and PAR to facilitate individual SNF element removal.	Operations Efficiency
11	CPP-603	Shield Door	<b>CPP-603 Shield Door Actuator</b> – Refurbish the west side shield door actuator to improve shield door reliability	End of Service Life
<b>PBS-0014 INTEC PROGRAM</b> (Refurbishment Projects in Priority Order)				
12	INTEC	Emergency Communications	<b>INTEC Emergency Communications System (ECS)</b> – Replace aging equipment to ensure compliance with new codes	End of Service Life Obsolete Equipment Safety Improvement
13	INTEC	Power Distribution	<b>INTEC Power Distribution PM Recovery Phase II</b> – Replace aging electrical distribution equipment partial data gathering for breaker coordination using SKM Systems Analysis (Load Centers to Major Facility Feeds), including PM development	End of Service Life Safety Improvement
14	INTEC	Power Distribution	<b>INTEC Utility Control System</b> – Replace PLC based control system that provides remote control of substation and load center breakers, and automatic reconfiguration for standby diesel generator power on loss of offsite power	End of Service Life Obsolete Equipment
15	INTEC	Power Distribution	<b>INTEC Power Distribution PM Recovery Phase III</b> – Replace aging electrical distribution equipment and complete breaker coordination and arc-flash labeling using SKM Systems Analysis (complete down to Haz Cat 0 equipment), including PM development and training	Safety Improvement
16	CPP-606	Plant Air	<b>INTEC Air Compressors</b> - Replace aging air compressors in CPP-606	End of Service Life

\*Calibration and Maintenance of the equipment is included in the contract. This entry pertains to replacement of equipment that fails or can no longer be maintained.

Activity		FY13	FY14	FY15	Total	Notes
(a) Fuel receipts or transfers of non-EM owned Spent Nuclear Fuel (SNF), including: 1. Transfers of Navy SNF to Naval Reactors Facility (NRF)	Estimated Cost	\$ 24,440,507	\$ 20,261,214	\$ 19,303,326	\$ 64,005,047	Mod 236 (11/14/12) - includes \$1,588,962 of MR. Fee was calculated w/escalated base, emergent work & G&A totaling \$20,686,032; excluded pension and MR. Mod 256 (9/26/13) - ded chg to reduce est cost/fee Mod 268 (1/23/14) and Mod 284 (9/17/14) - Fee calculated on the total estimated cost, excluding pension.
	Fixed Fee	\$ 1,494,296	\$ 1,336,867	\$ 1,276,831	\$ 4,107,994	
	Total CPFF	\$ 25,934,803	\$ 21,598,081	\$ 20,580,157	\$ 68,113,041	
2. Disposition of 103 Naval Reactor Cans	Estimated Cost	\$ 4,735,495			\$ 4,735,495	Mod 250 (5/22/13) - total estimated costs include MR. Fee calculated without MR and pension.
	Fixed Fee	\$ 301,437			\$ 301,437	
	Total CPFF	\$ 5,036,932	\$ -	\$ -	\$ 5,036,932	
3. Swapping Fuel in MPS	Estimated Cost	\$ -	\$ 158,051		\$ 158,051	Mod 281 (8/18/14) - Fee calculated without pension.
	Fixed Fee	\$ -	\$ 10,534		\$ 10,534	
	Total CPFF	\$ -	\$ 168,585	\$ -	\$ 168,585	
4. Navy Fuel Transfer Clean Fuel Modules	Estimated Cost	\$ -	\$ 13,442		\$ 13,442	Mod 281 - Fee calculated without pension
	Fixed Fee	\$ -	\$ 989		\$ 989	
	Total CPFF	\$ -	\$ 14,431	\$ -	\$ 14,431	
5. NNPP Weigh Cluster	Estimated Cost	\$ -	\$ 4,054		\$ 4,054	Mod 281 - Fee calculated without pension.
	Fixed Fee	\$ -	\$ 267		\$ 267	
	Total CPFF	\$ -	\$ 4,321	\$ -	\$ 4,321	
6. NNPP Measure 900-6 Baskets	Estimated Cost	\$ -	\$ 2,461		\$ 2,461	Mod 281 - Fee calculated without pension
	Fixed Fee	\$ -	\$ 162		\$ 162	
	Total CPFF	\$ -	\$ 2,623	\$ -	\$ 2,623	
7. Snap Ring Material Testing	Estimated Cost	\$ -	\$ 3,389		\$ 3,389	Mod 284 - Fee calculated without pension
	Fixed Fee	\$ -	\$ 226		\$ 226	
	Total CPFF	\$ -	\$ 3,615	\$ -	\$ 3,615	
(b) Other Contractor Support to DOE: 1. Developer Support / Wireless Service (NE Funded)	Estimated Cost	\$ 1,148,805	\$ 1,180,274	\$ 1,212,655	\$ 3,541,734	Refer to Mod 236 (11/14/12) for details.
	Fixed Fee	\$ 20,413	\$ 20,972	\$ 21,548	\$ 62,933	
	Total CPFF	\$ 1,169,218	\$ 1,201,246	\$ 1,234,203	\$ 3,604,667	
2. Records Management Support	Estimated Cost	\$ 283,036	\$ 291,020	\$ 299,004	\$ 873,060	
	Fixed Fee	\$ 5,029	\$ 5,171	\$ 5,313	\$ 15,513	
	Total CPFF	\$ 288,065	\$ 296,191	\$ 304,317	\$ 888,573	
3. ID Copier Support	Estimated Cost	\$ 79,906	\$ 82,159	\$ 84,415	\$ 246,480	
	Fixed Fee	\$ 1,420	\$ 1,460	\$ 1,500	\$ 4,380	
	Total CPFF	\$ 81,326	\$ 83,619	\$ 85,915	\$ 250,860	
4. Dosimetry	Estimated Cost	\$ 46,110	\$ 47,411	\$ 48,712	\$ 142,233	
	Fixed Fee	\$ 819	\$ 842	\$ 866	\$ 2,527	
	Total CPFF	\$ 46,929	\$ 48,253	\$ 49,578	\$ 144,760	
5. Printing/Graphic Arts	Estimated Cost	\$ 2,015	\$ 2,072	\$ 2,129	\$ 6,216	
	Fixed Fee	\$ 36	\$ 37	\$ 38	\$ 111	
	Total CPFF	\$ 2,051	\$ 2,109	\$ 2,167	\$ 6,327	
6. DOE Office Moves	Estimated Cost	\$ 238	\$ 244	\$ 252	\$ 734	
	Fixed Fee	\$ 4	\$ 4	\$ 4	\$ 12	
	Total CPFF	\$ 242	\$ 248	\$ 256	\$ 746	

1 of 3

Activity		FY13	FY14	FY15	Total	Notes
7. Portable Toilet - RESL (CFA Bldg 638)	Estimated Cost	\$ 1,772	\$ 1,822	\$ 1,873	\$ 5,467	
	Fixed Fee	\$ 31	\$ 32	\$ 33	\$ 96	
	Total CPFF	\$ 1,803	\$ 1,854	\$ 1,906	\$ 5,563	
8. DOE Training	Estimated Cost	\$ 17,440	\$ 17,931	\$ 18,451	\$ 53,822	
	Fixed Fee	\$ 310	\$ 319	\$ 328	\$ 957	
	Total CPFF	\$ 17,750	\$ 18,250	\$ 18,779	\$ 54,779	
9. Fuel for DOE Vehicles	Estimated Cost	\$ -	\$ 1,000	\$ -	\$ 1,000	Mod 284, no fee.
	Fixed Fee		\$ -			
	Total CPFF	\$ -	\$ 1,000	\$ -	\$ 1,000	
(c) Adapted Technologies Project	Estimated Cost	\$ 52,224	\$ -	\$ -	\$ 52,224	Mod 254 (9/3/13) FY13 only; no fee
	Fixed Fee	\$ -	\$ -	\$ -	\$ -	
	Total CPFF	\$ 52,224	\$ -	\$ -	\$ 52,224	
(d) Technology Development - SNF	Estimated Cost	\$ 516,309	\$ -	\$ -	\$ 516,309	Mod 254 (9/3/13) FY13 only
	Fixed Fee	\$ 33,691	\$ -	\$ -	\$ 33,691	Fee calc excludes pension
	Total CPFF	\$ 550,000	\$ -	\$ -	\$ 550,000	
(e) Sandia Fuel Receipt (SNL)	Estimated Cost	\$ -	\$ 1,515,731	\$ -	\$ 1,515,731	Mod 263 (FY13-15)
	Fixed Fee	\$ -	\$ 98,388	\$ -	\$ 98,388	Fee calc excludes pension
	Total CPFF	\$ -	\$ 1,614,119	\$ -	\$ 1,614,119	
(f) LANL Waste Transfer	Estimated Cost	\$ -	\$ 275,164	\$ -	\$ 275,164	Mod 263
	Fixed Fee	\$ -	\$ 18,136	\$ -	\$ 18,136	Fee calc excludes pension, reg fringe
	Total CPFF	\$ -	\$ 293,300	\$ -	\$ 293,300	Mod 284 calcs fee w/fringe
(g) RH 72B TRAMPAC	Estimated Cost	\$ -	\$ 796,415	\$ -	\$ 796,415	Mod 272 (3/26/14)
	Fixed Fee	\$ -	\$ 14,246	\$ -	\$ 14,246	Fee calc excludes pension (2% FF)
	Total CPFF	\$ -	\$ 810,661	\$ -	\$ 810,661	
(h) Small Dollar Activities (Proposals) 1. FSV, SNF Stabilization CPP-603 and CPP-666	Estimated Cost	\$ -	\$ 31,300	\$ -	\$ 31,300	Mod 263
	Fixed Fee	\$ -	\$ 2,034	\$ -	\$ 2,034	Fee calc excludes pension, fringe
	Total CPFF	\$ -	\$ 33,334	\$ -	\$ 33,334	Mod 284 calcs fee w/fringe
2. WIPP Storage Facilities	Estimated Cost	\$ -	\$ 24,281	\$ -	\$ 24,281	Mod 281
	Fixed Fee	\$ -	\$ 879	\$ -	\$ 879	Fee calc excludes pension (4%)
	Total CPFF	\$ -	\$ 25,160	\$ -	\$ 25,160	
(i) Analysis of CPP-603 for NE Use (NE Funding) Task 1 - Cost Proposal for Task 2A and 2B	Estimated Cost	\$ -	\$ 9,102	\$ -	\$ 9,102	Mod 281
	Fixed Fee	\$ -	\$ 326	\$ -	\$ 326	Fee calc excludes pension
	Total CPFF	\$ -	\$ 9,428	\$ -	\$ 9,428	
Task 2A - Validate assumptions	Estimated Cost	\$ -	\$ 104,195	\$ -	\$ 104,195	Mod 281
	Fixed Fee	\$ -	\$ 5,163	\$ -	\$ 5,163	Fee calc excludes pension
	Total CPFF	\$ -	\$ 109,358	\$ -	\$ 109,358	
Task 2B - Fabricate a cask mockup	Estimated Cost	\$ -	\$ 150,141	\$ -	\$ 150,141	Mod 281

Activity		FY13	FY14	FY15	Total	Notes
	Fixed Fee	\$ -	\$ 8,360	\$ -	\$ 8,360	Fee calc excludes pension
	Total CPFF	\$ -	\$ 158,501	\$ -	\$ 158,501	
Task 2C - Devise process to move mockup into 603	Estimated Cost	\$ -	\$ 8,528	\$ -	\$ 8,528	Mod 281
	Fixed Fee	\$ -	\$ 563	\$ -	\$ 563	Fee calc excludes pension
	Total CPFF	\$ -	\$ 9,091	\$ -	\$ 9,091	
(j) FSV Interim Enhancements (non-defense funding)	Estimated Cost	\$ -	\$ 3,218,193	\$ -	\$ 3,218,193	Mod 281
	Fixed Fee	\$ -	\$ 214,486	\$ -	\$ 214,486	Fee calc excludes pension, fringe
	Total CPFF	\$ -	\$ 3,432,679	\$ -	\$ 3,432,679	Mod 284 calcs fee w/fringe
(k) Portsmouth Conceptual/Mathematical Modeling	Estimated Cost	\$ -	\$ 16,906	\$ -	\$ 16,906	Mod 281
	Fixed Fee	\$ -	\$ 1,127	\$ -	\$ 1,127	Fee calc excludes pension
	Total CPFF	\$ -	\$ 18,033	\$ -	\$ 18,033	
(l) Design of Two Storage Facilities at RWMC	Estimated Cost	\$ -	\$ 630,251	\$ -	\$ 630,251	Mod 284
	Fixed Fee	\$ -	\$ 41,727	\$ -	\$ 41,727	Fee calc excludes pension
	Total CPFF	\$ -	\$ 671,978	\$ -	\$ 671,978	



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REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR  
 THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION  
 By direction of the Secretary of Labor | WAGE AND HOUR DIVISION  
 WASHINGTON D.C. 20210

Wage Determination No.: 2005-2159  
 Diane C. Koplewski Division of | Revision No.: 15  
 Director Wage Determinations | Date Of Revision: 07/25/2014

State: Idaho  
 Area: Idaho Statewide

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I	12.27	
01012 - Accounting Clerk II	13.83	
01013 - Accounting Clerk III	15.09	
01020 - Administrative Assistant	17.16	
01040 - Court Reporter	22.66	
01051 - Data Entry Operator I	11.51	
01052 - Data Entry Operator II	12.57	
01060 - Dispatcher, Motor Vehicle	17.87	
01070 - Document Preparation Clerk	14.34	
01090 - Duplicating Machine Operator	14.34	
01111 - General Clerk I	11.17	
01112 - General Clerk II	12.19	
01113 - General Clerk III	13.68	
01120 - Housing Referral Assistant	17.37	
01141 - Messenger Courier	10.69	
01191 - Order Clerk I	14.76	
01192 - Order Clerk II	16.11	
01261 - Personnel Assistant (Employment) I	13.55	
01262 - Personnel Assistant (Employment) II	15.15	
01263 - Personnel Assistant (Employment) III	16.89	
01270 - Production Control Clerk	18.51	
01280 - Receptionist	11.51	
01290 - Rental Clerk	12.35	
01300 - Scheduler, Maintenance	13.93	
01311 - Secretary I	13.93	
01312 - Secretary II	15.58	
01313 - Secretary III	17.37	
01320 - Service Order Dispatcher	16.49	
01410 - Supply Technician	17.16	
01420 - Survey Worker	11.40	
01531 - Travel Clerk I	12.07	
01532 - Travel Clerk II	12.66	
01533 - Travel Clerk III	13.73	
01611 - Word Processor I	13.03	

01612 - Word Processor II	13.92
01613 - Word Processor III	15.58
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	17.65
05010 - Automotive Electrician	14.43
05040 - Automotive Glass Installer	14.24
05070 - Automotive Worker	14.07
05110 - Mobile Equipment Servicer	11.50
05130 - Motor Equipment Metal Mechanic	15.83
05160 - Motor Equipment Metal Worker	14.07
05190 - Motor Vehicle Mechanic	15.83
05220 - Motor Vehicle Mechanic Helper	11.50
05250 - Motor Vehicle Upholstery Worker	13.30
05280 - Motor Vehicle Wrecker	14.07
05310 - Painter, Automotive	15.03
05340 - Radiator Repair Specialist	15.27
05370 - Tire Repairer	10.02
05400 - Transmission Repair Specialist	15.83
07000 - Food Preparation And Service Occupations	
07010 - Baker	11.89
07041 - Cook I	9.80
07042 - Cook II	11.37
07070 - Dishwasher	7.90
07130 - Food Service Worker	9.41
07210 - Meat Cutter	14.58
07260 - Waiter/Waitress	8.62
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	13.60
09040 - Furniture Handler	10.99
09080 - Furniture Refinisher	13.05
09090 - Furniture Refinisher Helper	11.51
09110 - Furniture Repairer, Minor	11.54
09130 - Upholsterer	12.83
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	8.95
11060 - Elevator Operator	8.95
11090 - Gardener	14.27
11122 - Housekeeping Aide	10.75
11150 - Janitor	11.06
11210 - Laborer, Grounds Maintenance	11.56
11240 - Maid or Houseman	8.80
11260 - Pruner	10.14
11270 - Tractor Operator	14.11
11330 - Trail Maintenance Worker	11.56
11360 - Window Cleaner	12.19
12000 - Health Occupations	
12010 - Ambulance Driver	16.49
12011 - Breath Alcohol Technician	16.25
12012 - Certified Occupational Therapist Assistant	24.40
12015 - Certified Physical Therapist Assistant	21.99
12020 - Dental Assistant	14.94
12025 - Dental Hygienist	33.20
12030 - EKG Technician	24.91
12035 - Electroneurodiagnostic Technologist	24.91

12040 - Emergency Medical Technician	16.49	
12071 - Licensed Practical Nurse I	14.53	
12072 - Licensed Practical Nurse II	16.25	
12073 - Licensed Practical Nurse III	18.12	
12100 - Medical Assistant	14.79	
12130 - Medical Laboratory Technician	17.53	
12160 - Medical Record Clerk	13.47	
12190 - Medical Record Technician	15.07	
12195 - Medical Transcriptionist	15.16	
12210 - Nuclear Medicine Technologist	32.30	
12221 - Nursing Assistant I	10.66	
12222 - Nursing Assistant II	11.99	
12223 - Nursing Assistant III	13.08	
12224 - Nursing Assistant IV	14.66	
12235 - Optical Dispenser	14.76	
12236 - Optical Technician	13.18	
12250 - Pharmacy Technician	14.80	
12280 - Phlebotomist	14.66	
12305 - Radiologic Technologist	22.77	
12311 - Registered Nurse I	22.72	
12312 - Registered Nurse II	27.78	
12313 - Registered Nurse II, Specialist	27.78	
12314 - Registered Nurse III	33.61	
12315 - Registered Nurse III, Anesthetist	33.61	
12316 - Registered Nurse IV	40.02	
12317 - Scheduler (Drug and Alcohol Testing)	20.13	
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I	16.36	
13012 - Exhibits Specialist II	20.27	
13013 - Exhibits Specialist III	24.80	
13041 - Illustrator I	16.36	
13042 - Illustrator II	20.27	
13043 - Illustrator III	24.80	
13047 - Librarian	22.59	
13050 - Library Aide/Clerk	13.53	
13054 - Library Information Technology Systems Administrator	20.57	
13058 - Library Technician	13.31	
13061 - Media Specialist I	14.72	
13062 - Media Specialist II	16.48	
13063 - Media Specialist III	18.36	
13071 - Photographer I	13.38	
13072 - Photographer II	16.76	
13073 - Photographer III	18.78	
13074 - Photographer IV	23.09	
13075 - Photographer V	28.39	
13110 - Video Teleconference Technician	18.11	
14000 - Information Technology Occupations		
14041 - Computer Operator I	14.69	
14042 - Computer Operator II	16.43	
14043 - Computer Operator III	18.32	
14044 - Computer Operator IV	20.50	
14045 - Computer Operator V	22.54	
14071 - Computer Programmer I	17.62	

14072 - Computer Programmer II	22.88
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	14.69
14160 - Personal Computer Support Technician	20.50
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	27.58
15020 - Aircrew Training Devices Instructor (Rated)	33.36
15030 - Air Crew Training Devices Instructor (Pilot)	36.70
15050 - Computer Based Training Specialist / Instructor	27.58
15060 - Educational Technologist	20.74
15070 - Flight Instructor (Pilot)	36.70
15080 - Graphic Artist	18.46
15090 - Technical Instructor	18.36
15095 - Technical Instructor/Course Developer	22.46
15110 - Test Proctor	14.79
15120 - Tutor	14.79
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	8.97
16030 - Counter Attendant	8.97
16040 - Dry Cleaner	10.70
16070 - Finisher, Flatwork, Machine	8.97
16090 - Presser, Hand	8.97
16110 - Presser, Machine, Drycleaning	8.97
16130 - Presser, Machine, Shirts	8.97
16160 - Presser, Machine, Wearing Apparel, Laundry	8.97
16190 - Sewing Machine Operator	11.28
16220 - Tailor	11.90
16250 - Washer, Machine	9.39
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	14.91
19040 - Tool And Die Maker	22.33
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	12.95
21030 - Material Coordinator	18.51
21040 - Material Expediter	18.51
21050 - Material Handling Laborer	10.85
21071 - Order Filler	11.95
21080 - Production Line Worker (Food Processing)	12.95
21110 - Shipping Packer	12.87
21130 - Shipping/Receiving Clerk	12.87
21140 - Store Worker I	10.50
21150 - Stock Clerk	15.07
21210 - Tools And Parts Attendant	12.95
21410 - Warehouse Specialist	12.95
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	21.20
23021 - Aircraft Mechanic I	20.19
23022 - Aircraft Mechanic II	21.20
23023 - Aircraft Mechanic III	22.26
23040 - Aircraft Mechanic Helper	13.63

23050 - Aircraft, Painter	19.01
23060 - Aircraft Servicer	16.63
23080 - Aircraft Worker	17.60
23110 - Appliance Mechanic	17.03
23120 - Bicycle Repairer	10.23
23125 - Cable Splicer	29.76
23130 - Carpenter, Maintenance	17.46
23140 - Carpet Layer	19.20
23160 - Electrician, Maintenance	20.50
23181 - Electronics Technician Maintenance I	21.33
23182 - Electronics Technician Maintenance II	22.66
23183 - Electronics Technician Maintenance III	26.15
23260 - Fabric Worker	16.56
23290 - Fire Alarm System Mechanic	18.62
23310 - Fire Extinguisher Repairer	15.33
23311 - Fuel Distribution System Mechanic	21.65
23312 - Fuel Distribution System Operator	17.67
23370 - General Maintenance Worker	16.45
23380 - Ground Support Equipment Mechanic	20.19
23381 - Ground Support Equipment Servicer	16.63
23382 - Ground Support Equipment Worker	17.60
23391 - Gunsmith I	15.33
23392 - Gunsmith II	17.65
23393 - Gunsmith III	21.89
23410 - Heating, Ventilation And Air-Conditioning Mechanic	18.62
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	19.43
23430 - Heavy Equipment Mechanic	18.62
23440 - Heavy Equipment Operator	18.62
23460 - Instrument Mechanic	20.48
23465 - Laboratory/Shelter Mechanic	18.74
23470 - Laborer	10.85
23510 - Locksmith	17.48
23530 - Machinery Maintenance Mechanic	21.22
23550 - Machinist, Maintenance	17.44
23580 - Maintenance Trades Helper	13.09
23591 - Metrology Technician I	20.48
23592 - Metrology Technician II	21.51
23593 - Metrology Technician III	22.53
23640 - Millwright	22.43
23710 - Office Appliance Repairer	17.48
23760 - Painter, Maintenance	16.06
23790 - Pipefitter, Maintenance	21.74
23810 - Plumber, Maintenance	19.55
23820 - Pneudraulic Systems Mechanic	21.89
23850 - Rigger	21.88
23870 - Scale Mechanic	17.65
23890 - Sheet-Metal Worker, Maintenance	19.69
23910 - Small Engine Mechanic	14.51
23931 - Telecommunications Mechanic I	23.06
23932 - Telecommunications Mechanic II	24.50
23950 - Telephone Lineman	20.45
23960 - Welder, Combination, Maintenance	16.65

23965 - Well Driller	18.62	
23970 - Woodcraft Worker	21.89	
23980 - Woodworker	14.28	
24000 - Personal Needs Occupations		
24570 - Child Care Attendant	8.80	
24580 - Child Care Center Clerk	12.47	
24610 - Chore Aide	9.06	
24620 - Family Readiness And Support Services Coordinator		12.08
24630 - Homemaker	10.19	
25000 - Plant And System Operations Occupations		
25010 - Boiler Tender	19.84	
25040 - Sewage Plant Operator	15.28	
25070 - Stationary Engineer	19.84	
25190 - Ventilation Equipment Tender	13.95	
25210 - Water Treatment Plant Operator	15.28	
27000 - Protective Service Occupations		
27004 - Alarm Monitor	16.88	
27007 - Baggage Inspector	13.20	
27008 - Corrections Officer	18.72	
27010 - Court Security Officer	19.91	
27030 - Detection Dog Handler	15.80	
27040 - Detention Officer	18.72	
27070 - Firefighter	18.98	
27101 - Guard I	13.20	
27102 - Guard II	15.80	
27131 - Police Officer I	22.26	
27132 - Police Officer II	24.73	
28000 - Recreation Occupations		
28041 - Carnival Equipment Operator	11.94	
28042 - Carnival Equipment Repairer	14.41	
28043 - Carnival Equipment Worker	10.11	
28210 - Gate Attendant/Gate Tender	14.60	
28310 - Lifeguard	11.34	
28350 - Park Attendant (Aide)	15.36	
28510 - Recreation Aide/Health Facility Attendant		11.92
28515 - Recreation Specialist	15.92	
28630 - Sports Official	13.01	
28690 - Swimming Pool Operator	17.28	
29000 - Stevedoring/Longshoremen Occupational Services		
29010 - Blocker And Bracer	19.42	
29020 - Hatch Tender	19.42	
29030 - Line Handler	19.42	
29041 - Stevedore I	16.97	
29042 - Stevedore II	19.50	
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)		35.77
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)		24.67
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)		27.16
30021 - Archeological Technician I	17.79	
30022 - Archeological Technician II	20.00	
30023 - Archeological Technician III	24.38	
30030 - Cartographic Technician	24.39	
30040 - Civil Engineering Technician	22.41	

30061 - Drafter/CAD Operator I	17.59	
30062 - Drafter/CAD Operator II	20.76	
30063 - Drafter/CAD Operator III	21.94	
30064 - Drafter/CAD Operator IV	25.54	
30081 - Engineering Technician I	13.93	
30082 - Engineering Technician II	15.62	
30083 - Engineering Technician III	18.43	
30084 - Engineering Technician IV	21.66	
30085 - Engineering Technician V	26.49	
30086 - Engineering Technician VI	30.94	
30090 - Environmental Technician	22.32	
30210 - Laboratory Technician	20.26	
30240 - Mathematical Technician	24.45	
30361 - Paralegal/Legal Assistant I	16.96	
30362 - Paralegal/Legal Assistant II	21.01	
30363 - Paralegal/Legal Assistant III	25.70	
30364 - Paralegal/Legal Assistant IV	31.10	
30390 - Photo-Optics Technician	24.45	
30461 - Technical Writer I	20.81	
30462 - Technical Writer II	25.45	
30463 - Technical Writer III	27.75	
30491 - Unexploded Ordnance (UXO) Technician I		22.74
30492 - Unexploded Ordnance (UXO) Technician II		27.51
30493 - Unexploded Ordnance (UXO) Technician III		32.97
30494 - Unexploded (UXO) Safety Escort		22.74
30495 - Unexploded (UXO) Sweep Personnel		22.74
30620 - Weather Observer, Combined Upper Air Or	(see 2)	19.61
Surface Programs		
30621 - Weather Observer, Senior	(see 2)	23.97
31000 - Transportation/Mobile Equipment Operation Occupations		
31020 - Bus Aide	10.06	
31030 - Bus Driver	12.58	
31043 - Driver Courier	12.40	
31260 - Parking and Lot Attendant	8.69	
31290 - Shuttle Bus Driver	13.52	
31310 - Taxi Driver	9.78	
31361 - Truckdriver, Light	13.52	
31362 - Truckdriver, Medium	14.62	
31363 - Truckdriver, Heavy	16.12	
31364 - Truckdriver, Tractor-Trailer	16.12	
99000 - Miscellaneous Occupations		
99030 - Cashier	9.03	
99050 - Desk Clerk	8.36	
99095 - Embalmer	25.86	
99251 - Laboratory Animal Caretaker I		9.90
99252 - Laboratory Animal Caretaker II		10.80
99310 - Mortician	25.86	
99410 - Pest Controller	16.64	
99510 - Photofinishing Worker	13.32	
99710 - Recycling Laborer	15.96	
99711 - Recycling Specialist	18.07	
99730 - Refuse Collector	13.99	
99810 - Sales Clerk	11.95	
99820 - School Crossing Guard	11.85	

99830 - Survey Party Chief	20.27
99831 - Surveying Aide	13.74
99832 - Surveying Technician	18.43
99840 - Vending Machine Attendant	11.52
99841 - Vending Machine Repairer	14.81
99842 - Vending Machine Repairer Helper	11.13

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.02 per hour or \$160.80 per week or \$696.79 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees



who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**HAZARDOUS PAY DIFFERENTIAL:** An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

#### **\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an

adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

#### REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

##### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

Colorado Wage Determination No 2005-2081 Rev 14 (07-25-2014).txt  
 WD 05-2081 (Rev. -14) was first posted on www.wdol.gov on 08/05/2014  
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REGISTER OF WAGE DETERMINATIONS UNDER  
 THE SERVICE CONTRACT ACT  
 By direction of the Secretary of Labor

U. S. DEPARTMENT OF LABOR  
 EMPLOYMENT STANDARDS ADMINISTRATION  
 WAGE AND HOUR DIVISION  
 WASHINGTON D. C. 20210

Diane C. Koplewski Division of  
 Director Wage Determinations

Wage Determination No. : 2005-2081  
 Revision No. : 14  
 Date Of Revision: 07/25/2014

State: Colorado

Area: Colorado Counties of Adams, Arapahoe, Boulder, Broomfield, Clear Creek,  
 Denver, Douglas, Elbert, Gilpin, Grand, Jackson, Jefferson, Logan, Morgan,  
 Park, Phillips, Sedgwick, Summit, Washington, Weld, Yuma

**Fringe Benefits Required Follow the Occupational Listing**		
OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		14.16
01012 - Accounting Clerk II		16.44
01013 - Accounting Clerk III		18.38
01020 - Administrative Assistant		26.31
01040 - Court Reporter		19.59
01051 - Data Entry Operator I		14.06
01052 - Data Entry Operator II		15.35
01060 - Dispatcher, Motor Vehicle		19.37
01070 - Document Preparation Clerk		14.55
01090 - Duplicating Machine Operator		14.55
01111 - General Clerk I		13.39
01112 - General Clerk II		14.61
01113 - General Clerk III		16.40
01120 - Housing Referral Assistant		21.75
01141 - Messenger Courier		13.02
01191 - Order Clerk I		14.93
01192 - Order Clerk II		16.29
01261 - Personnel Assistant (Employment) I		16.67
01262 - Personnel Assistant (Employment) II		18.65
01263 - Personnel Assistant (Employment) III		20.79
01270 - Production Control Clerk		22.33
01280 - Receptionist		14.27
01290 - Rental Clerk		15.53
01300 - Scheduler, Maintenance		17.15
01311 - Secretary I		17.15
01312 - Secretary II		19.19
01313 - Secretary III		21.75
01320 - Service Order Dispatcher		14.37
01410 - Supply Technician		26.31
01420 - Survey Worker		17.77
01531 - Travel Clerk I		13.55
01532 - Travel Clerk II		14.20
01533 - Travel Clerk III		15.19
01611 - Word Processor I		14.15
01612 - Word Processor II		15.88
01613 - Word Processor III		17.77
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		26.19
05010 - Automotive Electrician		20.43
05040 - Automotive Glass Installer		19.36
05070 - Automotive Worker		19.36

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05110 - Mobile Equipment Servicer	17.61
05130 - Motor Equipment Metal Mechanic	20.82
05160 - Motor Equipment Metal Worker	19.36
05190 - Motor Vehicle Mechanic	20.82
05220 - Motor Vehicle Mechanic Helper	16.41
05250 - Motor Vehicle Upholstery Worker	19.36
05280 - Motor Vehicle Wrecker	19.36
05310 - Painter, Automotive	19.69
05340 - Radiator Repair Specialist	19.36
05370 - Tire Repairer	14.98
05400 - Transmission Repair Specialist	20.82
07000 - Food Preparation And Service Occupations	
07010 - Baker	14.52
07041 - Cook I	13.06
07042 - Cook II	15.10
07070 - Dishwasher	9.69
07130 - Food Service Worker	10.90
07210 - Meat Cutter	15.13
07260 - Waiter/Waitress	10.65
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	19.06
09040 - Furniture Handler	15.90
09080 - Furniture Refinisher	19.06
09090 - Furniture Refinisher Helper	15.90
09110 - Furniture Repairer, Minor	18.10
09130 - Upholsterer	19.06
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	11.08
11060 - Elevator Operator	11.08
11090 - Gardener	18.19
11122 - Housekeeping Aide	12.46
11150 - Janitor	12.01
11210 - Laborer, Grounds Maintenance	14.67
11240 - Maid or Houseman	9.16
11260 - Pruner	13.16
11270 - Tractor Operator	17.30
11330 - Trail Maintenance Worker	14.67
11360 - Window Cleaner	13.37
12000 - Health Occupations	
12010 - Ambulance Driver	18.18
12011 - Breath Alcohol Technician	20.66
12012 - Certified Occupational Therapist Assistant	19.48
12015 - Certified Physical Therapist Assistant	18.75
12020 - Dental Assistant	18.55
12025 - Dental Hygienist	36.80
12030 - EKG Technician	24.05
12035 - Electroneurodiagnostic Technologist	24.05
12040 - Emergency Medical Technician	18.18
12071 - Licensed Practical Nurse I	18.46
12072 - Licensed Practical Nurse II	20.66
12073 - Licensed Practical Nurse III	23.03
12100 - Medical Assistant	15.94
12130 - Medical Laboratory Technician	17.47
12160 - Medical Record Clerk	16.12
12190 - Medical Record Technician	18.04
12195 - Medical Transcriptionist	18.73
12210 - Nuclear Medicine Technologist	36.64
12221 - Nursing Assistant I	11.78
12222 - Nursing Assistant II	13.25
12223 - Nursing Assistant III	14.46
12224 - Nursing Assistant IV	16.23
12235 - Optical Dispenser	20.66
12236 - Optical Technician	18.46

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12250 - Pharmacy Technician	15.81
12280 - Phlebotomist	16.23
12305 - Radiologic Technologist	26.85
12311 - Registered Nurse I	29.98
12312 - Registered Nurse II	36.67
12313 - Registered Nurse II, Specialist	36.67
12314 - Registered Nurse III	43.96
12315 - Registered Nurse III, Anesthetist	43.96
12316 - Registered Nurse IV	53.17
12317 - Scheduler (Drug and Alcohol Testing)	27.05
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	18.46
13012 - Exhibits Specialist II	22.87
13013 - Exhibits Specialist III	27.97
13041 - Illustrator I	20.05
13042 - Illustrator II	23.10
13043 - Illustrator III	28.26
13047 - Librarian	28.29
13050 - Library Aide/Clerk	15.88
13054 - Library Information Technology Systems Administrator	25.55
13058 - Library Technician	17.64
13061 - Media Specialist I	18.43
13062 - Media Specialist II	20.62
13063 - Media Specialist III	22.99
13071 - Photographer I	16.85
13072 - Photographer II	18.85
13073 - Photographer III	23.36
13074 - Photographer IV	28.57
13075 - Photographer V	34.56
13110 - Video Teleconference Technician	18.26
14000 - Information Technology Occupations	
14041 - Computer Operator I	17.81
14042 - Computer Operator II	19.93
14043 - Computer Operator III	22.21
14044 - Computer Operator IV	24.69
14045 - Computer Operator V	28.56
14071 - Computer Programmer I	24.31
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	17.81
14160 - Personal Computer Support Technician	24.69
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	35.58
15020 - Aircrew Training Devices Instructor (Rated)	43.06
15030 - Air Crew Training Devices Instructor (Pilot)	49.15
15050 - Computer Based Training Specialist / Instructor	35.58
15060 - Educational Technologist	31.17
15070 - Flight Instructor (Pilot)	49.15
15080 - Graphic Artist	21.93
15090 - Technical Instructor	21.99
15095 - Technical Instructor/Course Developer	26.89
15110 - Test Proctor	17.74
15120 - Tutor	17.74
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	9.84
16030 - Counter Attendant	9.84
16040 - Dry Cleaner	12.71
16070 - Finisher, Flatwork, Machine	9.84

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16090 - Presser, Hand	9.84
16110 - Presser, Machine, Drycleaning	9.84
16130 - Presser, Machine, Shirts	9.84
16160 - Presser, Machine, Wearing Apparel, Laundry	9.84
16190 - Sewing Machine Operator	13.57
16220 - Tailor	14.48
16250 - Washer, Machine	10.93
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	18.32
19040 - Tool And Die Maker	21.57
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	14.96
21030 - Material Coordinator	22.33
21040 - Material Expediter	22.33
21050 - Material Handling Laborer	17.36
21071 - Order Filler	13.44
21080 - Production Line Worker (Food Processing)	14.96
21110 - Shipping Packer	15.20
21130 - Shipping/Receiving Clerk	15.20
21140 - Store Worker I	11.90
21150 - Stock Clerk	15.99
21210 - Tools And Parts Attendant	16.28
21410 - Warehouse Specialist	14.96
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	27.73
23021 - Aircraft Mechanic I	27.10
23022 - Aircraft Mechanic II	28.53
23023 - Aircraft Mechanic III	29.70
23040 - Aircraft Mechanic Helper	19.22
23050 - Aircraft, Painter	25.80
23060 - Aircraft Servicer	22.49
23080 - Aircraft Worker	24.13
23110 - Appliance Mechanic	22.34
23120 - Bicycle Repairer	14.98
23125 - Cable Splicer	30.57
23130 - Carpenter, Maintenance	19.40
23140 - Carpet Layer	18.72
23160 - Electrician, Maintenance	24.90
23181 - Electronics Technician Maintenance I	22.14
23182 - Electronics Technician Maintenance II	23.65
23183 - Electronics Technician Maintenance III	25.12
23260 - Fabric Worker	20.52
23290 - Fire Alarm System Mechanic	21.09
23310 - Fire Extinguisher Repairer	18.97
23311 - Fuel Distribution System Mechanic	23.46
23312 - Fuel Distribution System Operator	18.97
23370 - General Maintenance Worker	19.16
23380 - Ground Support Equipment Mechanic	27.10
23381 - Ground Support Equipment Servicer	22.49
23382 - Ground Support Equipment Worker	24.13
23391 - Gunsmith I	17.13
23392 - Gunsmith II	19.81
23393 - Gunsmith III	22.48
23410 - Heating, Ventilation And Air-Conditioning Mechanic	22.73
23411 - Heating, Ventilation And Air Conditioning Mechanic (Research Facility)	23.92
23430 - Heavy Equipment Mechanic	22.05
23440 - Heavy Equipment Operator	20.98
23460 - Instrument Mechanic	28.48
23465 - Laboratory/Shelter Mechanic	21.17
23470 - Laborer	13.87
23510 - Locksmith	20.97

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23530 - Machinery Maintenance Mechanic	23.43
23550 - Machinist, Maintenance	19.33
23580 - Maintenance Trades Helper	15.26
23591 - Metrology Technician I	28.48
23592 - Metrology Technician II	29.91
23593 - Metrology Technician III	31.16
23640 - Millwright	22.48
23710 - Office Appliance Repairer	21.44
23760 - Painter, Maintenance	17.84
23790 - Pipefitter, Maintenance	24.59
23810 - Plumber, Maintenance	21.93
23820 - Pneumatic Systems Mechanic	22.48
23850 - Rigger	22.48
23870 - Scale Mechanic	19.81
23890 - Sheet-Metal Worker, Maintenance	19.85
23910 - Small Engine Mechanic	17.92
23931 - Telecommunications Mechanic I	27.08
23932 - Telecommunications Mechanic II	28.50
23950 - Telephone Lineman	23.34
23960 - Welder, Combination, Maintenance	19.79
23965 - Well Driller	20.88
23970 - Woodcraft Worker	22.48
23980 - Woodworker	17.13
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	10.69
24580 - Child Care Center Clerk	14.17
24610 - Chore Aide	10.52
24620 - Family Readiness And Support Services Coordinator	15.93
24630 - Homemaker	16.29
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	24.70
25040 - Sewage Plant Operator	22.79
25070 - Stationary Engineer	24.70
25190 - Ventilation Equipment Tender	17.33
25210 - Water Treatment Plant Operator	22.79
27000 - Protective Service Occupations	
27004 - Alarm Monitor	20.94
27007 - Baggage Inspector	13.19
27008 - Corrections Officer	23.36
27010 - Court Security Officer	27.27
27030 - Detection Dog Handler	21.32
27040 - Detention Officer	24.05
27070 - Firefighter	29.32
27101 - Guard I	13.19
27102 - Guard II	21.32
27131 - Police Officer I	29.14
27132 - Police Officer II	32.39
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	13.08
28042 - Carnival Equipment Repairer	14.10
28043 - Carnival Equipment Worker	10.23
28210 - Gate Attendant/Gate Tender	15.14
28310 - Lifeguard	11.73
28350 - Park Attendant (Aide)	16.75
28510 - Recreation Aide/Health Facility Attendant	12.36
28515 - Recreation Specialist	16.28
28630 - Sports Official	13.49
28690 - Swimming Pool Operator	17.05
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	23.50
29020 - Hatch Tender	23.50
29030 - Line Handler	23.50



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29041 - Stevedore I	21.91
29042 - Stevedore II	25.48
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HF0) (see 2)	38.39
30011 - Air Traffic Control Specialist, Station (HF0) (see 2)	26.47
30012 - Air Traffic Control Specialist, Terminal (HF0) (see 2)	29.16
30021 - Archeological Technician I	19.40
30022 - Archeological Technician II	21.70
30023 - Archeological Technician III	26.89
30030 - Cartographic Technician	26.41
30040 - Civil Engineering Technician	24.61
30061 - Drafter/CAD Operator I	18.45
30062 - Drafter/CAD Operator II	20.65
30063 - Drafter/CAD Operator III	23.84
30064 - Drafter/CAD Operator IV	31.50
30081 - Engineering Technician I	18.44
30082 - Engineering Technician II	20.69
30083 - Engineering Technician III	23.15
30084 - Engineering Technician IV	28.69
30085 - Engineering Technician V	35.09
30086 - Engineering Technician VI	42.45
30090 - Environmental Technician	24.08
30210 - Laboratory Technician	21.37
30240 - Mathematical Technician	26.62
30361 - Paralegal/Legal Assistant I	19.46
30362 - Paralegal/Legal Assistant II	24.11
30363 - Paralegal/Legal Assistant III	29.49
30364 - Paralegal/Legal Assistant IV	35.68
30390 - Photo-Optics Technician	26.62
30461 - Technical Writer I	26.26
30462 - Technical Writer II	32.12
30463 - Technical Writer III	38.86
30491 - Unexploded Ordnance (UXO) Technician I	24.40
30492 - Unexploded Ordnance (UXO) Technician II	29.52
30493 - Unexploded Ordnance (UXO) Technician III	35.38
30494 - Unexploded (UXO) Safety Escort	24.40
30495 - Unexploded (UXO) Sweep Personnel	24.40
30620 - Weather Observer, Combined Upper Air Or (see 2)	23.84
Surface Programs	
30621 - Weather Observer, Senior (see 2)	26.41
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	11.89
31030 - Bus Driver	15.89
31043 - Driver Courier	14.49
31260 - Parking and Lot Attendant	9.13
31290 - Shuttle Bus Driver	15.55
31310 - Taxi Driver	12.89
31361 - Truckdriver, Light	15.55
31362 - Truckdriver, Medium	19.65
31363 - Truckdriver, Heavy	20.37
31364 - Truckdriver, Tractor-Trailer	20.37
99000 - Miscellaneous Occupations	
99030 - Cashier	10.78
99050 - Desk Clerk	10.42
99095 - Embalmer	23.94
99251 - Laboratory Animal Caretaker I	10.92
99252 - Laboratory Animal Caretaker II	11.74
99310 - Mortician	24.19
99410 - Pest Controller	20.41
99510 - Photofinishing Worker	12.03
99710 - Recycling Laborer	18.59
99711 - Recycling Specialist	22.42
99730 - Refuse Collector	16.70

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99810 - Sales Clerk		12.60
99820 - School Crossing Guard		12.64
99830 - Survey Party Chief		22.70
99831 - Surveying Aide		12.60
99832 - Surveying Technician		20.64
99840 - Vending Machine Attendant		14.38
99841 - Vending Machine Repairer		17.05
99842 - Vending Machine Repairer Helper		14.38

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HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer

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programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

#### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A link to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

