

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1 1
2. AMENDMENT/MODIFICATION NO. 0015	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
6. ISSUED BY Idaho Operations U.S. Department of Energy Idaho Operations 1955 Fremont Avenue Idaho Falls ID 83415	CODE 00701	7. ADMINISTERED BY (If other than Item 6) Idaho Operations U.S. Department of Energy Idaho Operations 1955 Fremont Avenue MS 1221 Idaho Falls ID 83415	CODE 00701
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) FLUOR IDAHO, LLC Attn: AMANDA JORDAN 1070 RIVERWALK DRIVE, SUITE 201 IDAHO FALLS ID 83402		(x) 9A. AMENDMENT OF SOLICITATION NO.	9B. DATED (SEE ITEM 11)
CODE 968795604	FACILITY CODE	x 10A. MODIFICATION OF CONTRACT/ORDER NO. DE-EM0004083	10B. DATED (SEE ITEM 13) 02/04/2016

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended. is not extended.
 Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE X	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A. Section I.100, Changes - Cost Reimbursement (AUG1987) and Alternate II and II (APR 1984)
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not. is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible)

Tax ID Number: 45-2724914

DUNS Number: 968795604

Please refer to the continuation pages incorporated as part of this modification. The contractor is directed to continue operations in accordance with Section B.2.

Payment:

OR for Idaho

U.S. Department of Energy

Oak Ridge Financial Service Center

P.O. Box 6017

Oak Ridge TN 37831

Period of Performance: 06/01/2016 to 05/31/2021

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) THOMAS M. WILLIAMS <i>Director, Prime Contract</i>	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Maria M. Mitchell-Williams
15B. CONTRACTOR/OFFEROR <i>[Signature]</i> (Signature of person authorized to sign)	16B. UNITED STATES OF AMERICA <i>[Signature]</i> (Signature of Contracting Officer)
15C. DATE SIGNED 9-28/16	16C. DATE SIGNED 9/28/16

The purpose of this bilateral contract modification is to modify contract sections B, C, F, H and J, Attachments J-3 and J-4, as detailed below. This modification is being made under the authority of contract clause I.100, *Changes – Cost Reimbursement (AUG 1987) - Alternate II and III (APR 1984)*.

The following changes are hereby made to the contract:

1. SECTION B SUPPLIES OR SERVICES AND PRICES/COSTS:

- a. SECTION B.1 TYPE OF CONTRACT – ITEMS BEING ACQUIRED**, paragraph (c), **CLIN 00001**, is modified to add the sentence:

This CLIN may include future, incremental work scope.

No other changes to B.1(c).

- b. SECTION B.3 CLIN 00001 – COST INCENTIVE, SCHEDULE MILESTONES, ANNUAL MILESTONES AND PERFORMANCE INCENTIVES FEE ALLOCATIONS AND CALCULATIONS**, paragraph (c)(ii) is modified as follows:

However, for the purpose of calculating the cost incentive fee for CLIN 00001, all contract overhead pool costs, regardless of which CLIN those costs may eventually be allocated and billed to, including Section B.18, shall be treated as a total allowable cost in CLIN 00001.

No other changes to B.3(c).

- c. SECTION B.3 CLIN 00001 – COST INCENTIVE, SCHEDULE MILESTONES, ANNUAL MILESTONES AND PERFORMANCE INCENTIVES FEE ALLOCATIONS AND CALCULATIONS**, paragraph (e) (viii) AM-3 Disposition of Newly Generated MLLW/LLW, is modified to clarify the “first contract period” as June 1 through September 30, 2016. The paragraph is modified in its entirety as follows:

This AM will be achieved by disposing of all newly/process generated MLLW/LLW resulting from any/all site cleanup activities. All newly/process generated MLLW/LLW Waste generated from July 1 (of the previous calendar year) through June 30 will be required to be dispositioned by September 30 for each year of the contract period. The backlog of MLLW/LLW is anticipated to be approximately 100 cubic meters at the contract effective date. Backlog from the prior contractor is to be dispositioned in the first contract period (June 1, 2016 through September 30, 2016. See Section F.2). Fee is earned on an annual basis and only earned upon verification of shipping to an approved disposal facility by September 30. The total fee dollars available for each annual fee determination under this AM is 20% of the AM’s total target amount. Objective evidence for disposition to a disposal facility includes review and verification of the shipping manifest provided by the receiving disposal facility.

Exclusions: CERCLA waste (including D&D waste) and waste identified in AM-1, AM-2 and AM-4 is excluded from this AM. Anything generated after June 30, 2020 is exempt.

No other changes to B.3(e)(viii).

d. SECTION B.9 FEE PAYMENTS, paragraph (c), first sentence, is modified as follows:

Provisional fee payments for the CLIN 00001 and CLIN 00002 Schedule Milestones and the CLIN 00001 Performance Incentives will be paid upon completion and DOE acceptance in accordance with the Acceptance Criteria and Definitions within Sections B.3(e) and B.4(e).

No other changes to B.9(c).

e. SECTION B.12 OBLIGATION AND AVAILABILITY OF FUNDS, paragraph (a) is modified as follows:

Obligation of Funds. Total funds in the amount of \$(see current funding modification and accompanying detailed funding profile) are obligated herewith and made available for payment of allowable costs and fee earned from the effective date of this contract through contract completion pursuant to the FAR Clause 52.232-22, "Limitation of Funds."

No other changes to B.12(a).

f. SECTION B.14 MATERIAL DIFFERENCES, first sentence is modified as follows:

The Contractor shall identify any material differences in the actual contract conditions compared to the projected status established in the Request for Proposal (RFP), and shall identify and provide the Contracting Officer with a listing of such differences within 30 days after the Contract Effective Date so that the "true-ups" may be completed within 180 days of Contract Effective Date.

No other changes to B.14.

g. SECTION B.18 AGREEMENTS TO PROVIDE SERVICES TO OTHER INL SITE CONTRACTORS AND/OR OTHER DOE CONTRACTORS is incorporated as follows:

In its sole discretion, the ICP Core Contractor is authorized to enter into agreements to provide services to other INL Site contractors or INL Site customers (e.g., support from the ICP Core Contractor's Waste Generator Services group to other INL Site contractors). Further, on a case-by-case basis, and at the sole discretion of the Department of Energy, Idaho Operations Office (DOE-ID), the ICP Core Contractor may enter into agreements to provide services to DOE or DOE contractors at other DOE sites. DOE's advance approval to enter into agreements with DOE or DOE contractors at other DOE sites shall be in writing and signed by the DOE-ID Contracting Officer. Such written approval must be obtained prior to the ICP Core Contractor taking any final

action to enter into such an agreement. For agreements to provide services to other INL Site contractors or INL Site customers, the ICP Core Contractor will provide informational copies of all agreements to the DOE-ID Contracting Officer 5 business days prior to the entry into such agreements. All activities related to providing service under any agreements shall: 1) be performed on a non-interference basis with the DOE work under the ICP Core contract; 2) result in no-cost to DOE under the ICP Core contract, including the earning of any additional fee, although the Contractor can earn fee outside its ICP Core scope; 3) not impact any CLIN, scope, or fee under the ICP Core contract; and 4) be accounted for in a manner consistent with DOE approved charging practices for such work.

2. **SECTION C.8.2.04 Property Management**, third paragraph is modified as follows:

The Contractor shall disposition personal property in accordance with the Personal Property Management Program, DOE Order 580.1A and Federal Property Management Regulation 41 CFR Part 102-36, Disposition of Excess Personal Property.

No other changes to C.8.2.04.

3. **SECTION F.2 PERIOD OF PERFORMANCE** is modified as follows:

(b) The Period of Performance of this contract is June 1, 2016 through May 31, 2021 (not including the transition period) as follows:

See contract period table below:

Contract Period 1 (6/1/2016- 9/30/2016)	Contract Period 2 (10/1/2016- 9/30/2017)	Contract Period 3 (10/1/2017- 9/30/2018)	Contract Period 4 (10/1/2018- 9/30/2019)	Contract Period 5 (10/1/2019- 9/30/2020)	Contract Period 6 (10/1/2020- 5/31/2021)
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No other changes to F.2.

4. **SECTION H.22 INDIRECT RATE CEILING** is modified as follows:

Figure L.6(a)(3)-1. Program Overhead, Contract Period 6 is corrected from 10/1/2020 – 9/30/2021 to 10/1/2020 – 5/31/2021.

No other changes to H.22.

5. **SECTION J ATTACHMENTS J-3 SERVICE CONTRACT LABOR STANDARDS WAGE DETERMINATION and J-4 CONSTRUCTION WAGE RATE REQUIREMENTS WAGE DETERMINATION.** The contract is revised to include the current wage determinations as attached.

No other changes to the contract terms and conditions.

PART III – LIST OF DOCUMENTS, EXHIBITS AND OTHER ATTACHMENTS

SECTION J – LIST OF ATTACHMENTS

ATTACHMENT J-3 **SERVICE CONTRACT LABOR STANDARDS** (formerly
known as the Service Contract Act) **WAGE DETERMINATION**

WD 05-2159 (Rev.-18) was first posted on www.wdol.gov on 01/05/2016

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Daniel W. Simms Division of
Director Wage Determinations

Wage Determination No.: 2005-2159
Revision No.: 18
Date Of Revision: 12/29/2015

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: Idaho
Area: Idaho Statewide

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		12.27
01012 - Accounting Clerk II		13.83
01013 - Accounting Clerk III		15.09
01020 - Administrative Assistant		17.16
01040 - Court Reporter		22.66
01051 - Data Entry Operator I		11.51
01052 - Data Entry Operator II		12.57
01060 - Dispatcher, Motor Vehicle		17.87
01070 - Document Preparation Clerk		14.34
01090 - Duplicating Machine Operator		14.34
01111 - General Clerk I		11.17
01112 - General Clerk II		12.19
01113 - General Clerk III		13.68
01120 - Housing Referral Assistant		17.37
01141 - Messenger Courier		10.69
01191 - Order Clerk I		14.76
01192 - Order Clerk II		16.11
01261 - Personnel Assistant (Employment) I		13.55
01262 - Personnel Assistant (Employment) II		15.15
01263 - Personnel Assistant (Employment) III		16.89
01270 - Production Control Clerk		18.51
01280 - Receptionist		11.51
01290 - Rental Clerk		12.35
01300 - Scheduler, Maintenance		13.93
01311 - Secretary I		13.93
01312 - Secretary II		15.58
01313 - Secretary III		17.37
01320 - Service Order Dispatcher		16.49
01410 - Supply Technician		17.16
01420 - Survey Worker		11.40
01531 - Travel Clerk I		12.07
01532 - Travel Clerk II		12.66
01533 - Travel Clerk III		13.73
01611 - Word Processor I		13.03
01612 - Word Processor II		13.92
01613 - Word Processor III		15.58
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		17.65
05010 - Automotive Electrician		14.43
05040 - Automotive Glass Installer		14.24
05070 - Automotive Worker		14.07
05110 - Mobile Equipment Servicer		11.50
05130 - Motor Equipment Metal Mechanic		15.83
05160 - Motor Equipment Metal Worker		14.07
05190 - Motor Vehicle Mechanic		15.83
05220 - Motor Vehicle Mechanic Helper		11.50
05250 - Motor Vehicle Upholstery Worker		13.30
05280 - Motor Vehicle Wrecker		14.07
05310 - Painter, Automotive		15.03
05340 - Radiator Repair Specialist		15.27

05370	- Tire Repairer	10.02
05400	- Transmission Repair Specialist	15.83
07000	- Food Preparation And Service Occupations	
07010	- Baker	11.89
07041	- Cook I	9.80
07042	- Cook II	11.37
07070	- Dishwasher	7.90
07130	- Food Service Worker	9.41
07210	- Meat Cutter	14.58
07260	- Waiter/Waitress	8.62
09000	- Furniture Maintenance And Repair Occupations	
09010	- Electrostatic Spray Painter	13.60
09040	- Furniture Handler	10.99
09080	- Furniture Refinisher	13.05
09090	- Furniture Refinisher Helper	11.51
09110	- Furniture Repairer, Minor	11.54
09130	- Upholsterer	12.83
11000	- General Services And Support Occupations	
11030	- Cleaner, Vehicles	8.95
11060	- Elevator Operator	8.95
11090	- Gardener	14.27
11122	- Housekeeping Aide	10.75
11150	- Janitor	11.06
11210	- Laborer, Grounds Maintenance	11.56
11240	- Maid or Houseman	8.80
11260	- Pruner	10.14
11270	- Tractor Operator	14.11
11330	- Trail Maintenance Worker	11.56
11360	- Window Cleaner	12.19
12000	- Health Occupations	
12010	- Ambulance Driver	16.49
12011	- Breath Alcohol Technician	16.25
12012	- Certified Occupational Therapist Assistant	24.40
12015	- Certified Physical Therapist Assistant	21.99
12020	- Dental Assistant	14.94
12025	- Dental Hygienist	33.20
12030	- EKG Technician	24.91
12035	- Electroneurodiagnostic Technologist	24.91
12040	- Emergency Medical Technician	16.49
12071	- Licensed Practical Nurse I	14.53
12072	- Licensed Practical Nurse II	16.25
12073	- Licensed Practical Nurse III	18.12
12100	- Medical Assistant	14.79
12130	- Medical Laboratory Technician	17.53
12160	- Medical Record Clerk	13.47
12190	- Medical Record Technician	15.07
12195	- Medical Transcriptionist	15.16
12210	- Nuclear Medicine Technologist	32.30
12221	- Nursing Assistant I	10.66
12222	- Nursing Assistant II	11.99
12223	- Nursing Assistant III	13.08
12224	- Nursing Assistant IV	14.66
12235	- Optical Dispenser	14.76
12236	- Optical Technician	13.18
12250	- Pharmacy Technician	14.80
12280	- Phlebotomist	14.66
12305	- Radiologic Technologist	22.77
12311	- Registered Nurse I	22.72
12312	- Registered Nurse II	27.78
12313	- Registered Nurse II, Specialist	27.78
12314	- Registered Nurse III	33.61
12315	- Registered Nurse III, Anesthetist	33.61
12316	- Registered Nurse IV	40.02
12317	- Scheduler (Drug and Alcohol Testing)	20.13
13000	- Information And Arts Occupations	
13011	- Exhibits Specialist I	16.36
13012	- Exhibits Specialist II	20.27
13013	- Exhibits Specialist III	24.80
13041	- Illustrator I	16.36
13042	- Illustrator II	20.27
13043	- Illustrator III	24.80
13047	- Librarian	22.59
13050	- Library Aide/Clerk	13.53
13054	- Library Information Technology Systems Administrator	20.57
13058	- Library Technician	13.31
13061	- Media Specialist I	14.72
13062	- Media Specialist II	16.48
13063	- Media Specialist III	18.36
13071	- Photographer I	13.38
13072	- Photographer II	16.76

13073	- Photographer III	18.78
13074	- Photographer IV	23.09
13075	- Photographer V	28.39
13110	- Video Teleconference Technician	18.11
14000	- Information Technology Occupations	
14041	- Computer Operator I	14.69
14042	- Computer Operator II	16.43
14043	- Computer Operator III	18.32
14044	- Computer Operator IV	20.50
14045	- Computer Operator V	22.54
14071	- Computer Programmer I	17.62
14072	- Computer Programmer II	22.88
14073	- Computer Programmer III	(see 1)
14074	- Computer Programmer IV	(see 1)
14101	- Computer Systems Analyst I	(see 1)
14102	- Computer Systems Analyst II	(see 1)
14103	- Computer Systems Analyst III	(see 1)
14150	- Peripheral Equipment Operator	14.69
14160	- Personal Computer Support Technician	20.50
15000	- Instructional Occupations	
15010	- Aircrew Training Devices Instructor (Non-Rated)	27.58
15020	- Aircrew Training Devices Instructor (Rated)	33.36
15030	- Air Crew Training Devices Instructor (Pilot)	36.70
15050	- Computer Based Training Specialist / Instructor	27.58
15060	- Educational Technologist	20.74
15070	- Flight Instructor (Pilot)	36.70
15080	- Graphic Artist	18.46
15090	- Technical Instructor	18.36
15095	- Technical Instructor/Course Developer	22.46
15110	- Test Proctor	14.79
15120	- Tutor	14.79
16000	- Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010	- Assembler	8.97
16030	- Counter Attendant	8.97
16040	- Dry Cleaner	10.70
16070	- Finisher, Flatwork, Machine	8.97
16090	- Presser, Hand	8.97
16110	- Presser, Machine, Drycleaning	8.97
16130	- Presser, Machine, Shirts	8.97
16160	- Presser, Machine, Wearing Apparel, Laundry	8.97
16190	- Sewing Machine Operator	11.28
16220	- Tailor	11.90
16250	- Washer, Machine	9.39
19000	- Machine Tool Operation And Repair Occupations	
19010	- Machine-Tool Operator (Tool Room)	14.91
19040	- Tool And Die Maker	22.33
21000	- Materials Handling And Packing Occupations	
21020	- Forklift Operator	12.95
21030	- Material Coordinator	18.51
21040	- Material Expediter	18.51
21050	- Material Handling Laborer	10.85
21071	- Order Filler	11.95
21080	- Production Line Worker (Food Processing)	12.95
21110	- Shipping Packer	12.87
21130	- Shipping/Receiving Clerk	12.87
21140	- Store Worker I	10.50
21150	- Stock Clerk	15.07
21210	- Tools And Parts Attendant	12.95
21410	- Warehouse Specialist	12.95
23000	- Mechanics And Maintenance And Repair Occupations	
23010	- Aerospace Structural Welder	21.20
23021	- Aircraft Mechanic I	20.19
23022	- Aircraft Mechanic II	21.20
23023	- Aircraft Mechanic III	22.26
23040	- Aircraft Mechanic Helper	13.63
23050	- Aircraft, Painter	19.01
23060	- Aircraft Servicer	16.63
23080	- Aircraft Worker	17.60
23110	- Appliance Mechanic	17.03
23120	- Bicycle Repairer	10.23
23125	- Cable Splicer	29.76
23130	- Carpenter, Maintenance	17.46
23140	- Carpet Layer	19.20
23160	- Electrician, Maintenance	20.50
23181	- Electronics Technician Maintenance I	21.33
23182	- Electronics Technician Maintenance II	22.66
23183	- Electronics Technician Maintenance III	26.15
23260	- Fabric Worker	16.56
23290	- Fire Alarm System Mechanic	18.62
23310	- Fire Extinguisher Repairer	15.33
23311	- Fuel Distribution System Mechanic	21.65

23312	- Fuel Distribution System Operator	17.67
23370	- General Maintenance Worker	16.45
23380	- Ground Support Equipment Mechanic	20.19
23381	- Ground Support Equipment Servicer	16.63
23382	- Ground Support Equipment Worker	17.60
23391	- Gunsmith I	15.33
23392	- Gunsmith II	17.65
23393	- Gunsmith III	21.89
23410	- Heating, Ventilation And Air-Conditioning Mechanic	18.62
23411	- Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	19.43
23430	- Heavy Equipment Mechanic	18.62
23440	- Heavy Equipment Operator	18.62
23460	- Instrument Mechanic	20.48
23465	- Laboratory/Shelter Mechanic	18.74
23470	- Laborer	10.85
23510	- Locksmith	17.48
23530	- Machinery Maintenance Mechanic	21.22
23550	- Machinist, Maintenance	17.44
23580	- Maintenance Trades Helper	13.09
23591	- Metrology Technician I	20.48
23592	- Metrology Technician II	21.51
23593	- Metrology Technician III	22.53
23640	- Millwright	22.43
23710	- Office Appliance Repairer	17.48
23760	- Painter, Maintenance	16.06
23790	- Pipefitter, Maintenance	21.74
23810	- Plumber, Maintenance	19.55
23820	- Pneudraulic Systems Mechanic	21.89
23850	- Rigger	21.88
23870	- Scale Mechanic	17.65
23890	- Sheet-Metal Worker, Maintenance	19.69
23910	- Small Engine Mechanic	14.51
23931	- Telecommunications Mechanic I	23.06
23932	- Telecommunications Mechanic II	24.50
23950	- Telephone Lineman	20.45
23960	- Welder, Combination, Maintenance	16.65
23965	- Well Driller	18.62
23970	- Woodcraft Worker	21.89
23980	- Woodworker	14.28
24000	- Personal Needs Occupations	
24570	- Child Care Attendant	8.80
24580	- Child Care Center Clerk	12.47
24610	- Chore Aide	9.06
24620	- Family Readiness And Support Services Coordinator	12.08
24630	- Homemaker	10.19
25000	- Plant And System Operations Occupations	
25010	- Boiler Tender	19.84
25040	- Sewage Plant Operator	15.28
25070	- Stationary Engineer	19.84
25190	- Ventilation Equipment Tender	13.95
25210	- Water Treatment Plant Operator	15.28
27000	- Protective Service Occupations	
27004	- Alarm Monitor	16.88
27007	- Baggage Inspector	13.20
27008	- Corrections Officer	18.72
27010	- Court Security Officer	19.91
27030	- Detection Dog Handler	15.80
27040	- Detention Officer	18.72
27070	- Firefighter	18.98
27101	- Guard I	13.20
27102	- Guard II	15.80
27131	- Police Officer I	22.26
27132	- Police Officer II	24.73
28000	- Recreation Occupations	
28041	- Carnival Equipment Operator	11.94
28042	- Carnival Equipment Repairer	14.41
28043	- Carnival Equipment Worker	10.11
28210	- Gate Attendant/Gate Tender	14.60
28310	- Lifeguard	11.34
28350	- Park Attendant (Aide)	15.36
28510	- Recreation Aide/Health Facility Attendant	11.92
28515	- Recreation Specialist	15.92
28630	- Sports Official	13.01
28690	- Swimming Pool Operator	17.28
29000	- Stevedoring/Longshoremen Occupational Services	
29010	- Blocker And Bracer	19.42
29020	- Hatch Tender	19.42
29030	- Line Handler	19.42

29041	- Stevedore I	16.97
29042	- Stevedore II	19.50
30000	- Technical Occupations	
30010	- Air Traffic Control Specialist, Center (HFO) (see 2)	35.77
30011	- Air Traffic Control Specialist, Station (HFO) (see 2)	24.67
30012	- Air Traffic Control Specialist, Terminal (HFO) (see 2)	27.16
30021	- Archeological Technician I	17.79
30022	- Archeological Technician II	20.00
30023	- Archeological Technician III	24.38
30030	- Cartographic Technician	24.39
30040	- Civil Engineering Technician	22.41
30061	- Drafter/CAD Operator I	17.59
30062	- Drafter/CAD Operator II	20.76
30063	- Drafter/CAD Operator III	21.94
30064	- Drafter/CAD Operator IV	25.54
30081	- Engineering Technician I	13.93
30082	- Engineering Technician II	15.62
30083	- Engineering Technician III	18.43
30084	- Engineering Technician IV	21.66
30085	- Engineering Technician V	26.49
30086	- Engineering Technician VI	30.94
30090	- Environmental Technician	22.32
30210	- Laboratory Technician	20.26
30240	- Mathematical Technician	24.45
30361	- Paralegal/Legal Assistant I	16.96
30362	- Paralegal/Legal Assistant II	21.01
30363	- Paralegal/Legal Assistant III	25.70
30364	- Paralegal/Legal Assistant IV	31.10
30390	- Photo-Optics Technician	24.45
30461	- Technical Writer I	20.81
30462	- Technical Writer II	25.45
30463	- Technical Writer III	27.75
30491	- Unexploded Ordnance (UXO) Technician I	22.74
30492	- Unexploded Ordnance (UXO) Technician II	27.51
30493	- Unexploded Ordnance (UXO) Technician III	32.97
30494	- Unexploded (UXO) Safety Escort	22.74
30495	- Unexploded (UXO) Sweep Personnel	22.74
30620	- Weather Observer, Combined Upper Air Or (see 2)	19.61
	Surface Programs	
30621	- Weather Observer, Senior (see 2)	23.97
31000	- Transportation/Mobile Equipment Operation Occupations	
31020	- Bus Aide	10.06
31030	- Bus Driver	12.58
31043	- Driver Courier	12.40
31260	- Parking and Lot Attendant	8.69
31290	- Shuttle Bus Driver	13.52
31310	- Taxi Driver	9.78
31361	- Truckdriver, Light	13.52
31362	- Truckdriver, Medium	14.62
31363	- Truckdriver, Heavy	16.12
31364	- Truckdriver, Tractor-Trailer	16.12
99000	- Miscellaneous Occupations	
99030	- Cashier	9.03
99050	- Desk Clerk	8.36
99095	- Embalmer	25.86
99251	- Laboratory Animal Caretaker I	9.90
99252	- Laboratory Animal Caretaker II	10.80
99310	- Mortician	25.86
99410	- Pest Controller	16.64
99510	- Photofinishing Worker	13.32
99710	- Recycling Laborer	15.96
99711	- Recycling Specialist	18.07
99730	- Refuse Collector	13.99
99810	- Sales Clerk	11.95
99820	- School Crossing Guard	11.85
99830	- Survey Party Chief	20.27
99831	- Surveying Aide	13.74
99832	- Surveying Technician	18.43
99840	- Vending Machine Attendant	11.52
99841	- Vending Machine Repairer	14.81
99842	- Vending Machine Repairer Helper	11.13

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A link to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

PART III – LIST OF DOCUMENTS, EXHIBITS AND OTHER ATTACHMENTS

SECTION J – LIST OF ATTACHMENTS

ATTACHMENT J-4 CONSTRUCTION WAGE RATE REQUIREMENTS
(formerly known as the Davis-Bacon Act) WAGE
DETERMINATION

General Decision Number: ID160027 05/13/2016 ID27

Superseded General Decision Number: ID20150027

State: Idaho

Construction Type: Building

County: Bonneville County in Idaho.

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Davis-Bacon Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/08/2016
1	01/15/2016
2	01/22/2016
3	03/04/2016
4	03/18/2016
5	04/01/2016
6	05/13/2016

BRID0003-003 06/01/2015

	Rates	Fringes
BRICKLAYER.....	\$ 23.72	14.34

CARP0808-008 06/01/2015

	Rates	Fringes
CARPENTER (Metal Stud Installation and Drywall Hanger).....	\$ 27.03	12.81

- ZONE PAY:
- ZONE 1 0-30 MILES: FREE
 - ZONE 2 MORE THAN 30-60 MILES: \$2.00/PER HOUR
 - ZONE 3 MORE THAN 60 MILES: \$3.00/PER HOUR

If a project is located in more than one zone the lower zone rate shall apply

ZONES SHALL BE MEASURED FROM THE THE FOLLOWING U.S. POST OFFICES:

- BOISE: 304 N. 8TH STREET
- TWIN FALLS: 253 2ND AVE. WEST
- POCATELLO: CLARK STREET
- IDAHO FALLS: 875 NORTH CAPITAL AVE.

ELEC0449-005 06/01/2015

	Rates	Fringes
ELECTRICIAN.....	\$ 27.83	12.67

ENGI0370-028 01/01/2016

	Rates	Fringes
POWER EQUIPMENT OPERATOR: Group 6 Crane (up to and including 50 ton).....	\$ 28.38	11.25
Group 7 Crane (over 50 tons),		

ROOFER.....\$ 20.20 0.00
TRUCK DRIVER: Dump Truck.....\$ 16.06 0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION